

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



18 July 2017

10:00

Pembrokeshire Archives, Haverfordwest

1. Welcome and apologies
2. Minutes of last meeting
3. Action log
4. Well-being Objectives and Well-being Plan
5. Hywel Dda University Health Board: Transformation Programme
 - a. Transforming Clinical Services
 - b. Transforming Mental Health Services
6. Property Task & Finish group update
7. Communities First Review
8. Critical skills
9. Publicity campaign to raise public awareness of the use and locations of defibrillators in Pembrokeshire
10. AOB

Date and time of next meeting:

26th September @ 10am – PLANED, Narberth

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



18 Gorffennaf 2017

10:00

Archifdy Sir Benfro, Hwlfordd

1. Croeso ac Ymddiheuriadau
2. Cofnodion y cyfarfod diwethaf
3. Cofnod Gweithredu
4. Cynllun ac Amcanion Lles
5. Bwrdd Iechyd Prifysgol Hywel Dda: Rhaglen Drawsnewid
 - a. Trawsnewid Gwasanaethau Clinigol
 - b. Trawsnewid Gwasanaethau Iechyd Meddwl
6. Diweddariad y Grŵp Gorchwyl a Gorffen ar Eiddo
7. Adolygiad Cymunedau yn Gyntaf
8. Sgiliau Allweddol
9. Ymgyrch Cyhoeddusrwydd i godi ymwybyddiaeth o ddefnyddio a lleoliad diffibrilwyr yn Sir Benfro.
10. Unrhyw fater arall

Dyddiad ac amser y cyfarfod nesaf

26 Medi am 10am – PLANED, Arberth

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD
TUESDAY 23rd MAY 2017 at 10.00am
PEMBROKESHIRE COAST NATIONAL PARK OFFICES, PEMBROKE DOCK

Present:

Cllr Jamie Adams	Leader, Pembrokeshire County Council (Chair)
Bernadine Rees	Chair, Hywel Dda University Health Board (Vice-Chair)
Ian Westley	Chief Executive, Pembrokeshire County Council
Alec Don	Chief Executive, Port of Milford Haven
Sarah Jennings	Director of Governance, Communication and Engagement, Hywel Dda University Health Board
Caroline James	Director of Finance and Community Services, Pembrokeshire College
Stephen Bradley	Partnerships Manager, PLANED
Sue Leonard	Chief Officer, Pembrokeshire Association of Voluntary Services
Tegryn Jones	Chief Executive, Pembrokeshire Coast National Park Authority
Anna Bird	Head of Partnership Development, Hywel Dda UHB
Ian Scale	Consultant in Public Health, Public Health Wales
Dr Steven Jones (SPJ)	Director of Development, Pembrokeshire County Council
Andrea Winterton	SW Operations Manager Pembrokeshire, Marine and Monitoring, Natural Resources Wales
Rob Quin	Assistant Chief Fire Officer, Mid & West Wales Fire & Rescue Service
Supt. Ian John	Dyfed Powys Police
Jonathan Feild	Employer and Partnership Manager, DWP
Christine Harley	National Probation Service

In attendance

Claire George	Partnership and Scrutiny Support Co-ordinator, PCC
Dr Polly Sills-Jones	Regional Well-being Plan Co-ordinator
Amy Richmond	Engagement, Planning and Performance Manager, Mid & West Wales Fire and Rescue Service

Support/Secretariat

Nick Evans	Partnership & Scrutiny Support Manager, Pembrokeshire County Council
Lynne Richards	Partnership and Scrutiny Support Co-ordinator, Pembrokeshire County Council

Apologies

Dafydd Llywelyn	Police & Crime Commissioner, Dyfed Powys
Steve Moore	Chief Executive, Hywel Dda University Health Board
Sharron Lusher	Principal, Pembrokeshire College
Helen Matthews	Senior External Relations Manager, Job Centre Plus

The meeting commenced at 10.10am.

1. Welcome and Apologies

A moment of silence was held as a mark of respect for those killed and injured in the attack on the Manchester City Arena the previous evening.

The Chair welcomed members to this mandatory meeting of the PSB, and introductions were made and apologies received from those listed above.

Following the photograph of PSB Members taken before the meeting for the Pride in Pembrokeshire launch, NE gave a brief overview of how the award would work and an outline of the media plan. The awards would most likely be launched towards the end of June.

2. Minutes of last meeting

The minutes of the meeting held on Monday 3rd April 2017 were agreed as an accurate record.

3. Action Log

1 – PSB pooled fund

NE explained that this was currently on hold pending further development

2 – Well-being Assessment

An additional paragraph had been added to the assessment as discussed

3 – Well-being Objectives

The Well-being Objectives of Statutory Partners had been circulated to all Board members at the beginning of May

4 – Future Trends Report

The link to the report would be circulated to partners

NE

5 – Response to FG Commissioner’s Draft Strategic Plan

A response had been drafted and sent to the FG Commissioner in April.

6/7 – Front Line Staff event

LR had contacted front line staff to ask some additional evaluation questions following the event held in January and had also circulated the directory of staff to those that had attended the event. She would arrange to meet IJ/SJ to look into planning a further event in the south of the County

LR/IJ/
SJ

8 – Kate Chamberlain

A letter had been sent to Kate Chamberlain from WG thanking her for her contribution to the work of the PSB

9 – Terms of Reference

A link to the Terms of Reference had been circulated prior to the meeting and a copy was also included in the agenda pack

10 – CAB presentation

A presentation from the Citizens Advice Bureau would be arranged as appropriate

4. Appointment of Chair and vice-Chair of the PSB for 2017-18

JA informed members of the outcome of recent local council elections and explained that a new Leader of the Council would be elected later in the week. He suggested that partners have a discussion around whether it was appropriate to take forward the appointment of a new Chair and vice Chair at this meeting or to defer it until the next meeting in July.

Partners decided that they would like to go forward with appointing a Chair and vice-Chair and not defer this until the next meeting. After a brief break to reflect on who partners would like to nominate, and following a vote, TJ was appointed as Chair and SL as vice-Chair for the next 12 months. TJ gave his thanks to JA and BR for acting as Chair and vice-Chair of the PSB for the last 12 months.

5. Review of Terms of Reference

NE outlined requirements to review terms of reference for the Board at a mandatory meeting of the PSB. Several amendments had been suggested in the cover report circulated to Board members prior to the meeting and additional suggestions were made as follows;

- Add Public Health Wales to Section 9
- Change The Probation Board to National Probation Service in Section 9

NE would amend the document where necessary and re-circulate to partners.

NE

NE noted that the sub-partnerships currently listed in the Terms of Reference would most likely change to reflect the new priorities of the Well-being Plan once developed, and these would therefore be amended when the Terms of Reference was reviewed again in 12 months' time.

The meeting ended at 10.40am.

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO
DYDD MAWRTH 23 MAI 2017 am 10.00am

SWYDDFEYDD PARC CENEDLAETHOL ARFORDIR SIR BENFRO, DOC PENFRO

Presennol:

Y Cyng Jamie Adams	Arweinydd, Cyngor Sir Penfro (Cadeirydd)
Bernadine Rees	Cadeirydd, Bwrdd Iechyd Prifysgol Hywel Dda (Is-Gadeirydd)
Ian Westley	Prif Weithredwr, Cyngor Sir Penfro
Alec Don	Prif Weithredwr, Porthladd Aberdaugleddau
Sarah Jennings	Cyfarwyddwr Llywodraethu, Cyfathrebu ac Ymgysylltu, Bwrdd Iechyd Prifysgol Hywel Dda
Caroline James	Cyfarwyddwr Cyllid a Gwasanaethau Cymunedol, Coleg Sir Benfro
Stephen Bradley	Rheolwr Partneriaethau, PLANED
Sue Leonard	Prif Swyddog, Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro
Tegryn Jones	Prif Weithredwr, Awdurdod Parc Cenedlaethol Arfordir Sir Benfro
Anna Bird	Pennaeth Datblygu Partneriaeth, Bwrdd Iechyd Prifysgol Hywel Dda
Ian Scale	Ymgynghorydd Iechyd Cyhoeddus, Iechyd Cyhoeddus Cymru
Dr Steven Jones (SPJ)	Cyfarwyddwr Datblygu, Cyngor Sir Penfro
Andrea Winterton	Rheolwr Gweithrediadau De-orllewin Sir Benfro, Morol a Monitro, Cyfoeth Naturiol Cymru
Rob Quin	Prif Swyddog Tân Cynorthwyol, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru
Uwch Arolygydd Ian John	Heddlu Dyfed Powys
Jonathan Feild	Rheolwr Cyflogwyr a Phartneriaethau, Adran Gwaith a Phensiynau
Christine Harley	Y Gwasanaeth Prawf Cenedlaethol
<i>Yn bresennol</i>	
Claire George	Cydlynnydd Cymorth Partneriaeth a Chraffu, Cyngor Sir Penfro
Dr Polly Sills-Jones	Cydlynnydd Cynllun Llesiant Rhanbarthol
Amy Richmond	Rheolwr Ymgysylltu, Cynllunio a Pherfformiad, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru
<i>Cymorth/Ysgrifenyddiaeth</i>	
Nick Evans	Rheolwr Cymorth Partneriaeth a Chraffu, Cyngor Sir Penfro
Lynne Richards	Cydlynnydd Cymorth Partneriaeth a Chraffu, Cyngor Sir Penfro
Ymddiheuriadau	
Dafydd Llywelyn	Comisiynydd yr Heddlu a Throseddu, Dyfed Powys
Steven Moore	Prif Weithredwr, Bwrdd Iechyd Prifysgol Hywel Dda
Sharron Lusher	Pennaeth, Coleg Sir Benfro
Helen Matthews	Uwch Reolwr Cydberthnasau Allanol, Canolfan Byd Gwaith

Dechreuodd y cyfarfod am 10.10am.

1. Croeso ac ymddiheuriadau

Cynhaliwyd munud o dawelwch fel arwydd o barch at y sawl gafodd eu lladd a'u hanafu yn yr ymosodiad ar Arena Manceinion y noson gynt.

Estynnodd y Cadeirydd groeso i'r aelodau i'r cyfarfod gorfodol hwn o'r BGC. Gwnaed cyflwyniadau a derbyniwyd ymddiheuriadau gan y rhai a restrir uchod.

Yn dilyn y llun a dynnwyd o Aelodau'r BGC cyn y cyfarfod ar gyfer cyfarfod lansio Gwobrau Balchder yn Sir Benfro, rhoddodd NE amlinelliad cryno o sut fyddai'r gwobrau yn gweithio ac amlinelliad o'r trefniadau ar gyfer y cyfryngau. Byddai'r gwobrau yn debygol o gael eu lansio tuag at ddiwedd Mehefin.

2. Cofnodion y cyfarfod blaenorol

Cytunwyd bod cofnodion y cyfarfod a gynhaliwyd dydd Llun 3 Ebrill 2017 yn gofnod manwl gywir.

3. Log Gweithredu

1 – Cronfa gyfun y BGC

Esboniodd NE bod oedi ar y mater hyd y bydd datblygiadau pellach

2 – Asesiad Llesiant

Ychwanegwyd paragraff ychwanegol i'r asesiad fel y trafodwyd

3 – Amcanion Llesiant

Dosbarthwyd Amcanion Llesiant Partneriaid Statudol i holl aelodau'r Bwrdd ddechrau mis Mai.

4 – Adroddiad Tueddiadau'r Dyfodol

Bydd partneriaid yn derbyn manylion o'r ddolen i'r adroddiad.

NE

5 – Ymateb i Gynllun Strategol Drafft Comisiynydd Cenedlaethau'r Dyfodol

Drafftwyd ymateb a'i anfon i Gomisiynydd Cenedlaethau'r Dyfodol yn Ebrill.

6/7 – Digwyddiad ar gyfer Staff Rheng Flaen

Cysylltodd LR â staff rheng flaen i ofyn rhai cwestiynau pellach yn dilyn y digwyddiad a gynhaliwyd yn Ionawr. Dosbarthwyd y cyfeirlyfr staff hefyd i bawb a fynychodd y digwyddiad. Bydd yn trefnu i gyfarfod IJ/SJ gyda golwg ar gynllunio digwyddiad pellach yn ne'r Sir.

LR/IJ/
SJ

8 – Kate Chamberlain

Anfonwyd llythyr at Kate Chamberlain o LIC yn diolch iddi am ei chyfraniad i waith y BGC.

9 – Cylch Gorchwyl

Roedd dolen i'r Cylch Gorchwyl wedi'i dosbarthu cyn y cyfarfod, ac roedd copi hefyd yn y pecyn agenda.

10 – Cyflwyniad Y Ganolfan Cyngor ar Bopeth

Byddai cyflwyniad gan y Ganolfan Cyngor ar Bopeth yn cael ei drefnu maes o law.

4. Penodi Cadeirydd ac Is-Gadeirydd y BGC ar gyfer 2017-18

Hysbysodd JA yr aelodau o ganlyniad etholiadau'r cyngor diweddar, ac esboniodd y byddai'r Cyngor yn ethol Arweinydd newydd yn ddiweddarach yn yr wythnos. Awgrymodd bod partneriaid yn trafod a oedd yn briodol iddynt symud ymlaen i benodi Cadeirydd ac Is-Gadeirydd newydd yn y cyfarfod hwn, neu a fyddai'n well ganddynt ohirio hynny hyd y cyfarfod nesaf ym mis Gorffennaf.

Penderfynodd y partneriaid y byddai'n well ganddynt symud ymlaen i benodi Cadeirydd ac Is-Gadeirydd yn hytrach na gohirio hyn hyd y cyfarfod nesaf. Ar ôl toriad byr i ystyried pwy fyddai'r partneriaid yn dymuno eu henwebu, ac yn dilyn pleidlais, penodwyd TJ yn Gadeirydd a SL yn Is-Gadeirydd am y 12 mis nesaf. Diolchodd TJ i JA a BR am weithredu fel Cadeirydd ac Is-Gadeirydd y BGC am y 12 mis diwethaf.

5. Adolygu'r Cylch Gorchwyl

Amlinellodd NE y gofynion ar gyfer adolygu cylch gorchwyl y Bwrdd mewn cyfarfod gorfodol o'r BGC. Awgrymwyd nifer o newidiadau yn yr adroddiad cryno a ddosbarthwyd i aelodau'r Bwrdd cyn y cyfarfod, a gwnaed awgrymiadau pellach fel a ganlyn:

- Ychwanegu Iechyd Cyhoeddus Cymru i Adran 9
- Newid y Bwrdd Prawf i'r Bwrdd Prawf Cenedlaethol yn Adran 9

Bydd NE yn newid y ddogfen lle bo angen ac yn ail-ddosbarthu copi i'r partneriaid.

NE

Nododd NE ei bod yn debygol y bydd yr is-partneriaethau a restrir ar hyn o bryd yn y Cylch Gorchwyl yn newid i adlewyrchu blaenoriaethau newydd y Cynllun Llesiant unwaith y bydd wedi'i ddatblygu, ac y bydd y rhain felly yn cael eu newid pan gaiff y Cylch Gorchwyl ei adolygu eto ymhen 12 mis.

Daeth y cyfarfod i ben am 10.40am.

ACTION LOG		
Pembrokeshire Public Services Board Meeting, Tuesday 23rd May 2017		
Pembrokeshire Coast National Park Authority Offices, Pembroke Dock		
Present	<p>Cllr Jamie Adams Bernadine Rees Ian Westley Alec Don Sarah Jennings Caroline James Stephen Bradley Sue Leonard Tegryn Jones Anna Bird Ian Scale Dr Steven Jones (SPJ) Andrea Winterton Rob Quin Supt. Ian John Jonathan Feild Christine Harley</p> <p><i>In attendance</i> Claire George Dr Polly Sills-Jones Amy Richmond</p> <p><i>Support/Secretariat</i> Nick Evans Lynne Richards</p>	<p>Leader, Pembrokeshire County Council (Chair) Chair, Hywel Dda University Health Board (Vice-Chair) Chief Executive, Pembrokeshire County Council Chief Executive, Port of Milford Haven Director of Governance, Communication and Engagement, Hywel Dda University Health Board Director of Finance and Community Services, Pembrokeshire College Partnerships Manager, PLANED Chief Officer, Pembrokeshire Association of Voluntary Services Chief Executive, Pembrokeshire Coast National Park Authority Head of Partnership Development, Hywel Dda UHB Consultant in Public Health, Public Health Wales Director of Development, Pembrokeshire County Council SW Operations Manager Pembrokeshire, Marine and Monitoring, Natural Resources Wales Assistant Chief Fire Officer, Mid & West Wales Fire & Rescue Service Dyfed Powys Police Employer and Partnership Manager, DWP National Probation Service</p> <p>Partnership and Scrutiny Support Co-ordinator, PCC Regional Well-being Plan Co-ordinator Engagement, Planning and Performance Manager, Mid & West Wales Fire and Rescue Service</p> <p>Partnership & Scrutiny Support Manager, Pembrokeshire County Council Partnership and Scrutiny Support Co-ordinator, Pembrokeshire County Council</p>
Apologies	<p>Dafydd Llywelyn Steve Moore Sharron Lusher Helen Matthews</p>	<p>Police & Crime Commissioner, Dyfed Powys Chief Executive, Hywel Dda University Health Board Principal, Pembrokeshire College Senior External Relations Manager, Job Centre Plus</p>

No.	Action	Owner	Target Date	Resolution
1.	Circulate link to Future Trends report	NE	May 2017	Completed
2.	Meet to discuss planning a further Front Line Staff event in the south of the County	LR/IJ/SJ	End June 2017	
3.	Amend Terms of Reference as necessary and re-circulate to partners	NE	June 2017	Completed

DRAFT



Item 4

DATE OF MEETING	18 th July 2017
REPORT TITLE	Well-being Objectives and Well-being Plan
PURPOSE	The PSB is asked to agree its Well-being Objectives and to agree the approach to the further development of the Well-being Plan.
RECOMMENDATION(S)	<p>1) To agree the PSB's Well-being Objectives</p> <p>2) To endorse the approach to developing the Well-being Plan</p> <p>3) To note requirements to sign-off the Well-being Plan by individual partners</p>
AUTHOR	Nick Evans, Partnership and Scrutiny Support Manager

Well-being Objectives and Well-being Plan

Context

At its workshop on May 23rd the PSB agreed two draft Well-being Objectives, having considered the findings of the Well-being Assessment and the outcomes from the stakeholder event which took place on April 28th.

The PSB agreed that further engagement activity be undertaken to test the appropriateness and validity of the draft Well-being Objectives, and to begin the process of identifying suitable areas of work to sit beneath, prior to formally adopting the Objectives as the basis for the PSB's Well-being Plan.

The Well-being Objectives are attached at **appendix 1** for PSB approval and a more detailed document setting out the rationale for selecting these as the PSB's Well-being Objectives can be found at **appendix 2**.

Emerging priorities / actions from recent engagement activity

Since the last meeting of PSB, activity has taken place to identify indicative short, medium and long term priorities to support the draft Well-being Objectives. The aim has been to capture a wide range of ideas which can be tested against the 5 ways of working and the PSB's ability to work collaboratively to influence and deliver them.

For "Where We Live" the emerging priorities can be broadly grouped under the headings of biodiversity, climate change and housing, with the following indicative actions:

- Manage all public land in Pembrokeshire to encourage biodiversity
- Support green infrastructure enhancements in our communities to encourage biodiversity
- Greater investment in green / renewable energy
- Develop a proactive housing development strategy for Pembrokeshire

For "Who We Are" the emerging priorities can be broadly grouped under headings of jobs and training, communities, transport and poverty, with the following indicative actions:

- Community benefits clauses in all public sector contracts to support local training and recruitment
- Deliver work experience placements across the public sector
- Support intergenerational community activities
- Develop more community transport initiatives to support young people to access work and older people to access services
- Develop an approach to asset based planning in our communities
- Develop a Pembrokeshire Apprenticeship and Traineeship Programme

Clearly, the above is only a sample of the ideas emerging from the early engagement activity to which we have received a response, and currently some ideas which we would expect to see as potential priorities or actions are not captured. There is more engagement work planned which we would expect to bring forward other ideas as possible areas of focus. There are also clear messages from the Assessment and earlier stakeholder engagement events which should form part of considerations (e.g. ACES; healthy habits).

In view of the ongoing work, and given that the next meeting of the Board is not scheduled until September 26th, it is proposed that a workshop for PSB members is held during August at which a more defined and refined set of potential priorities and activity can be discussed.

Well-being Plan milestones

April	Well-being Assessment published
April 28 th	PSB sub-partnerships & stakeholder event
May 23 rd	PSB meeting and member workshop; agree draft Well-being Objectives
June – July	Engagement on draft Well-being Objectives
July 3 rd	Seek FG Commissioner advice on how to take steps to meet objectives (14 week period to respond)
July 18 th	PSB meeting ; agree Well-being Objectives + discussion around short, medium, long term priorities
July – Aug	Drafting of Well-being Plan
Aug	PSB workshop – to be agreed / arranged
Aug – Nov	Identify work stream / priority leads and develop delivery arrangements; review current sub-partnerships
Sept 26 th	PSB meeting – agree draft Well-being Plan
Oct	FG Commissioner provides written advice following culmination of 14-week period
Oct – Dec	12-week statutory consultation period on draft Well-being Plan
Oct 31 st	Partnerships Overview and Scrutiny Committee considers draft Well-being Plan
Nov 21 st	PSB meeting – confirm work stream / action plan leads and delivery arrangements
Jan 2018	Revise Well-being Plan as appropriate in view of comments received to the consultation
Feb 8 th 2018	PSB meeting - final draft version of Well-being Plan agreed by PSB
Mar 2018	Final draft version signed-off separately by: Pembrokeshire County Council – 18 th March Hywel Dda University Health Board – 29 th March Mid & West Wales Fire & Rescue Services – 19 th March Natural Resources Wales – 25 th March Any other PSB partner (optional)
Apr 17 th 2018	PSB meeting - Final Well-being Plan agreed
April 26 th 2018	Partnerships Overview and Scrutiny Committee considers final version of Well-being Plan
May 2018	Well-being Plan published

Pembrokeshire Public Services Board



Where We Live

We want to protect and enhance our Natural Assets whilst optimising economic prospects, accessibility and health for all

To balance the challenges and opportunities of rurality, while adapting to the impacts of climate change and enabling the recovery of our biodiversity and natural environment



Who We Are

We want to help our people, communities and organisations so that we can support ourselves and each other

To nurture, promote and support personal resilience, community networks and organisational resourcefulness to achieve the best possible outcomes for everyone from birth throughout life

Pembrokeshire PSB recognises the need for innovative change to design, delivery and governance through:



LISTENING: all people, communities and organisations will have their voices heard.



UNDERSTANDING: through continuing engagement and exploration of what matters, we will seek to understand well-being in Pembrokeshire.



CHANGING: the PSB is committed to collaboration, innovation and the enhancement of our core services in order to add value across social, economic, cultural and environmental well-being.

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro





Where We Live: We want to protect and enhance our Natural Assets whilst optimising economic prospects, accessibility and health for all

Justification of the Objective

This objective explores ideas around how we could and should be living in our beautiful county. Of the seven key priorities identified, it captures three: Where we Live, Climate Change and Skills for Life. The objective considers the extensive assets of county and how we can harness them, celebrate them but also protect them for individual and community good.

What we mean by the Objective

We continually experience change, but this Act requires us to consider the change to come. This objective addresses the changing economic climate, the advances in technology, the changes in social care delivery and provision as well as the impact of environmental and climate change. The challenge for public services comes in balancing the real needs of people and communities with the impact our decisions might have on the environment. Although the PSB has a limited direct influence over employment, there may be opportunities for the PSB to mitigate the challenges associated with reduced economic viability (housing, in-work poverty, etc.) and intervene to support communities with the infrastructural requirements and other mechanisms that might support (eg apprenticeships). Global, European and national challenges affecting economic and social well-being widely and generally have given rise to some exciting innovations to support communities in transforming their economic prospects, access to services and lifelong health. It is crucial that we identify the innovations and interventions that could enhance well-being in the county but at the same time we must ensure they do not negatively impact the environment in which we live.

How this Objective supports Well-being

As well as directly addressing five of the seven well-being goals in the Act (Prosperous Wales, Resilient Wales, Healthier Wales, More Equal Wales, and Globally Responsible Wales), it indirectly addresses all seven. This objective is seeking to address the needs, expectations and aspirations of the people of Pembrokeshire whilst keeping the environment central to everything the PSB does.



Who We Are: We want to help our people, communities and organisations so that we can support ourselves and each other

Justification of the Objective

This objective explores the people of our county, their relationships and support networks. Of the seven key priorities, it captures four of them including the priority considered the most important by far in the assessment workshop, the effect of Adverse Childhood Experiences (ACE's). A closely linked key priority covered by this objective is that of Family Stability but this objective also seeks to nurture the resilience of our people throughout life by enabling people to be healthy in mind and body (Healthy Habits). Finally, this objective captures Staying Connected and the recognition that throughout our lives we rely on our relationships, networks and communities to nurture self-esteem and enhance well-being.

What we mean by the Objective

This objective encapsulates the need to develop and enhance individual resilience and that of our communities. It is accepted that in order to improve well-being in the long term, early intervention is key. Public Health Wales have contributed significantly to the understanding around ACE's, and the assessment for Pembrokeshire drew out some key areas in our county that need consideration to reduce the incidence of ACE's and mitigate their effects. Also, significant research identifies the importance of relationships and networks in protecting against isolation and loneliness. Building individual resilience and establishing positive habits early will support mental and physical health throughout life. As well as the resilience of people and places, this objective also considers the resilience of our organisations and the need for co-production of services.

How this Objective supports Well-being

As well as directly addressing four of the seven well-being goals in the Act (Resilient Wales, Healthier Wales, Cohesive Communities, and Vibrant Culture & Language), this objective is seeking to celebrate and cultivate the significance of relationships, networks and communities that can be harnessed to empower individuals to support ourselves and each other.



Item 5a

DATE OF MEETING	18 th July 2017
REPORT TITLE	Transforming Clinical Services
CONTEXT / PURPOSE	<p>Hywel Dda University Health Board has launched a new clinically-led engagement and listening exercise to ask local residents and stakeholders exactly what they want from their future NHS services. ‘Transforming Clinical Services’ will give people the chance to have their say on how they would like services to improve across Carmarthenshire, Ceredigion and Pembrokeshire.</p> <p>The exercise will run from 22 June – 15 September 2017 and is the first stage of a longer term plan for change. To take part, residents and our partners/stakeholders are asked to read our issues paper and answer an accompanying questionnaire. An easy read version is also available. These documents and our questionnaire can be accessed by visiting our website: www.hywelddahb.wales.nhs.uk/tcs</p> <p>We feel it is absolutely crucial that we work hand in hand with our local communities to improve health services in Carmarthenshire, Ceredigion and Pembrokeshire. The only way that we will be able to deliver the type of care and support that each and every member of our population needs both now and in the future, will be if we work together to debate, discuss and then jointly decide on how to fundamentally make things better.</p> <p>It is well rehearsed that the Health Board has faced challenges in delivering services to the population of Mid and West Wales given its mostly rural nature, and the difficulty attracting and retaining staff. We have tried to rebuild the trust and mutual respect between the Health Board and the public by being truthful about the risks we are facing at the earliest stage and the services we know are not delivering the high quality we would want, believing that we all care deeply about the NHS as it is a precious service that belongs to us all.</p> <p>The Health Board has shared its unease at how long patients have to wait, how they sometimes find it difficult to access services, or when they do that those services may be delivered by temporary staff rather than a consistent team of permanent staff who are</p>

	<p>committed to delivering high quality safe care to their community. For many years we have faced the greatest challenges in unscheduled care and know there must be a fundamental change in how people can get the right care quickly and get back to their normal lives.</p> <p>The Health Board has also shared its successes where the care delivered is of the highest standards we could wish for and we know that our patients have received an excellent service. We have made many improvements to our services e.g. a recent focus on long waiting lists in ophthalmology has halved the waiting list but the big challenge is how we can reduce that further and within all specialties – if you are waiting for treatment it feels as if your life is on hold which has an effect on both you and your family and that is not acceptable.</p> <p>The Health Board continues to share all that we have been trying to do to improve our services and make sure they are sustainable in the long term but in truth, without a long-term vision which meets the changing needs far into the future, we will continually face the same challenges again and again and will be unable to deliver even what we have, let alone better services.</p> <p>The development of the Transforming Clinical Services programme builds on the work of previous Health Board strategic programmes (Your Health, Your Future 2012), and brings together all current strategic work into one defined programme. The ethos of continuous engagement and co-production is at the heart of the Transforming Clinical Services programme, building on our learning from previous engagement with our staff, patients and partners through a range of public and stakeholder events (Let’s Talk Health, Proactive Care Conference and Transforming Mental Health pre-consultation engagement).</p> <p>We are holding “big conversation” stakeholder workshop style event in each county to discuss the issues relating to “Transforming Clinical Services” in more detail with local stakeholders. Whilst the formal engagement exercise will run from the 22nd June 2017 for a period of 12 weeks, the learning from the engagement exercise will be fed through to the programme groups on an ongoing basis to inform the thinking and work on emerging models. This is the first stage in our co-production approach to identifying longer-term change and transformation of services.</p>
RECOMMENDATION(S)	PSB members are asked to note the Health Board’s Transforming Clinical Services engagement and listening exercise and are encouraged to submit their views.
AUTHOR	Bernardine Rees, Chair, Hywel Dda University Health Board



Item 5b

DATE OF MEETING	18 th July 2017
REPORT TITLE	Transforming Mental Health Services
CONTEXT / PURPOSE	<p>The Health Board set out openly and transparently with the public the issues facing existing Mental Health Services in 2015 and committed to work collaboratively with service users, staff, carers and key stakeholders to co-design a future model for mental health services, where people are supported to recover from mental health difficulties and live full and meaningful lives through services that inspire hope, confidence and understanding.</p> <p>The Mental Health Project Group, who are a group of representatives from the health board, service users, carers, General Practitioners, Dyfed Powys Police, the Welsh Ambulance Service Trust, trade unions, the voluntary sector, West Wales Action for Mental Health, the local authorities, and the Community Health Council. They have been working together over the past two years to consider the challenges and opportunities in meeting the mental health needs of our population. Through this early pre-engagement the Health Board listened to the key messages from service users, staff and partners about the issues faced within existing services and the things that are important to consider.</p> <p>The Health Board is now presenting a proposed co-designed new model of care for formal consultation with the public which will run from 22nd June 2017 and end on 15th September 2017.</p> <p>We are holding a number of workshops for the consultation across Carmarthenshire, Ceredigion and Pembrokeshire. At the workshops a presentation will be given on the details of the consultation which will be followed by an opportunity for participants to feedback on the proposed changes. Additionally, we will be holding drop-in events where people will have the opportunity to speak to members of the Mental Health Programme Group on the consultation. We are taking bookings for those interested in attending the workshops, but for the drop-in events people are free to attend at anytime during the times indicated.</p> <p>The details of the events and how to book in where necessary can be found below:</p>

	<p><u>Carmarthenshire</u></p> <ul style="list-style-type: none"> • Public/Stakeholder drop-in event - 12th July, 2pm-7pm, Selwyn Samuel Centre, Lledi Suite, Llanelli SA15 3AE. • Public/Stakeholder Workshop - 17th July, 6pm - 9pm, Robert Hunter 1, Halliwell Centre, Trinity St David's, Carmarthen campus. Please book in to attend this event either online: https://www.eventbrite.co.uk/e/hywel-dda-university-health-board-transforming-mental-health-consultation-event-gweithdy-tickets-35219659951, or by phone on 01554 899056. <p><u>Ceredigion</u></p> <ul style="list-style-type: none"> • Public/Stakeholder drop-in event - 20th July, 2pm-7pm, Y Morlan, Queens Road, Aberystwyth, SY23 2HH. • Public Workshop - 1st August, 1.30pm-4.30pm, Llwynceilyn Memorial Hall, Aberaeron, SA46 OHS. Please book in to attend this event either online: https://www.eventbrite.co.uk/e/transforming-mental-health-consultation-event-tickets-35219931764, or by phone on 01554 899056. <p><u>Pembrokeshire</u></p> <ul style="list-style-type: none"> • Public/Stakeholder drop-in event - 6th July, 2pm-7pm, Letterston Memorial Hall, Station Road, Letterston, SA62 5RY. • Public Workshop - 19th July, 1.30pm – 4.30pm, Crundale Hall, Cardigan road, Crundale, Haverfordwest, SA62 4DF. Please book in to attend this event either online: https://www.eventbrite.co.uk/e/hywel-dda-university-health-board-transforming-mental-health-consultation-event-gweithdy-tickets-35219861554, or by phone on 01554 899056. <p>A questionnaire has also been developed to enable people to share their views, and there will be a social media and PR campaign around the consultation to maximise awareness and encourage public engagement in the consultation process.</p> <p>To view the consultation documents, or to complete the on-line questionnaire, please visit the Health Board's web-page: http://www.wales.nhs.uk/sitesplus/862/page/92265</p>
RECOMMENDATION(S)	PSB members are asked to note the Health Board's Transforming Mental Health Services public consultation and are encouraged to submit their views.
AUTHOR	Bernardine Rees, Chair, Hywel Dda University Health Board



Item 6

DATE OF MEETING	18 th July 2017
REPORT TITLE	Property & Estates Task and Finish Group
PURPOSE	To outline an opportunity to be part of a collaborative co-location project in Fishguard and Goodwick.
RECOMMENDATION(S)	<p>1. Each PSB member to make a decision on whether they wish to collaborate on the project in Fishguard and Goodwick by September 26th (i.e. the date of the next PSB meeting).</p> <p>2. Those PSB partners who wish to collaborate support the work of the HDUHB project group to establish a business case for a longer term integrated solution.</p>
AUTHOR	Claire George, Partnership and Scrutiny Support Co-ordinator

Co-location in Fishguard and Goodwick

Introduction

The Welsh Government Consultation on “Reforming Local Government: Resilient and Renewed” consultation articulated a need to have a “more proactive collaborative asset management approach across the Welsh public sector..... to integrate services to improve the customer experience and to create wider efficiencies.” Organisations operating in Pembrokeshire are keen to adopt this approach by working in partnership through the Pembrokeshire Public Services Board.

Project proposal

Fishguard and Goodwick is proposed as a project for a number of reasons:

- HDUHB have two sites, in Fishguard and in Goodwick which are under review. They are looking to extend existing facilities or provide a new facility to accommodate GP and Community Services in the area to meet future service requirements.
- Dyfed Powys Police station in Fishguard is in need of significant revenue investment to maintain the status quo.
- Pembrokeshire County Council have a number of properties based in Goodwick and Fishguard and is currently reviewing its facilities and access to services as part of the Transformation programme.

Initial discussions with partners have indicated that any shared facility must provide the following:

- A customer service / reception desk with the desire to extending the current 9am-5pm provision
- Administration and back office facilities
- Sufficient Car Parking

Any potential sites should be well connected to public transport, and ideally support the regeneration of the town with sufficient flexibility to respond to future changes in service delivery.

PSB partners are already investing in maintaining the status quo. The new operating model for Fishguard should be sufficiently flexible to respond to medium term changes whilst delivering short term cost savings.

A number of commercial opportunities for income generation and integrated services were put forward for scoping within the business case. These ranged from dentist, pharmacy, and optician facilities to social prescribing, alternative therapies and a cafe. All options would need consideration within the legal and operational constraints.

The format for delivering an integrated solution will require appropriate governance arrangements. The operating model for the site will draw upon best practice and case studies from England and the Welsh Government National Assets Working Group.

Next steps

Hywel Dda University Health Board have already identified their need and submitted a proposal to the Welsh Government to develop the business case. The model developed will be driven by improved customer service and financial affordability.

Hywel Dda have established a project team who have appointed Capita as the business case writer to deliver a two phase approach (subject to WG agreement).

- Phase 1 – by March 2018 – capital works will be undertaken on the existing sites to support service delivery in the short term (3-5 years)
- Phase 2 – a longer term integrated solution is developed



Item 7

DATE OF MEETING	18 th July 2017
REPORT TITLE	Communities First review update
PURPOSE	To inform the Board of ongoing work on the phasing out of the Communities First programme and the use of the Legacy Fund
RECOMMENDATION(S)	To note progress and receive further updates as appropriate.
AUTHOR	James White, Head of Performance and Community, Pembrokeshire County Council Rhys Burton, Communities First Programme Manager, Co-op

Communities First review update

1. Background

On 14/2/17, the Cabinet Secretary for Communities and Children announced the phasing out of the Communities First (CF) Programme over 2017/18. Every CF cluster has a Local Delivery Body (LDB) - in most areas this is the LA, but in the case of Pembrokeshire, Blaenau Gwent and Denbighshire the LDB is the Co-op group.

For 2017/18, LDBs have received funding of 70% of the 16/17 allocation. From April 2018 onwards, WG have announced that there will be a Legacy Fund, aimed at providing continuing funding for the most effective elements of CF. This fund will be £6m nationally, and will run for 4 years. The indicative allocation for Pembrokeshire is £111k. The decision making body on the use of the Legacy Fund will be LAs, acting in consultation with PSB partners.

WG have also announced the creation of an Employability Grant of £12m nationally, which will provide intensive mentoring and employer engagement for people with significant barriers to entering the labour market. PCC has had discussions with WG on how this will operate locally, and it has been agreed that Futureworks will lead on this.

2. Work to date

The Children and Families Executive Group received a report on the phasing out of Communities First in March this year. As the LDB for Pembrokeshire, the Co-op is responsible for the ongoing delivery of the programme in 17/18, and for the phasing out of current delivery. However it has been agreed from an early stage that it is crucial that there is an inclusive process to understand which aspects of the CF programme have been most effective, and therefore could be supported after March 2018 via the Legacy Fund.

To this end, a review process is being undertaken by a multi-agency team drawn from PCC (Regeneration and Children and Schools), the Co-op, the local Public Health Wales team, and the Welsh Council for Voluntary Action (WCVA). The review process has 3 elements:

- Desktop review of relevant strategic documents and data – eg Wellbeing assessment, current CF delivery plan and activity data, consultation findings etc.
- Interviews with key stakeholders, particularly for commissioned projects, and appropriate consultation with community members.
- ‘Call for evidence’ to a wide range of interested parties, particularly in the local areas covered by the programme (Pembroke Dock and Garth Haverfordwest).

The review team will meet again on the 8th August to monitor progress and decide on any further work necessary.

3. Next Steps

The Review team proposes to bring a report to the September meeting of the PSB to consult on its findings and its recommendations for future deployment of the Legacy Fund.



Item 8

DATE OF MEETING	18 th July 2017
REPORT TITLE	Critical Skills
CONTEXT / PURPOSE	<p>At its meeting on June 27th, Pembrokeshire County Council’s Partnerships Overview and Scrutiny Committee considered a Notice of Motion submitted by Cllr Paul Miller proposing the Council work with Hywel Dda University Health Board to establish a critical skills fund to support recruitment to critical positions within the public sector in Pembrokeshire.</p> <p>The report to the Committee and Cllr Miller’s Notice of Motion are attached at appendix 1.</p> <p>The officer’s recommendation to Committee advised that the matter should be referred to the PSB to develop a better understanding of its implications and report back to Partnerships Overview and Scrutiny Committee in due course.</p> <p>In view of the challenges facing employers across the County in terms of recruiting high quality people to key posts, the PSB might wish to consider if the issues raised in the Notice of Motion are symptomatic of broader challenges and risks, and whether there is scope for a collaborative response to support the recruitment and retention of skilled workers in the County.</p>
RECOMMENDATION(S)	To consider whether a collaborative approach to recruiting people with key skills is a shared priority and could be subject to further investigation as part of the well-being planning process.
AUTHOR	Nick Evans, Partnership and Scrutiny Support Manager

PARTNERSHIPS OVERVIEW AND SCRUTINY COMMITTEE

Date: 27 June 2017

Notice of Motion relating to establishing a Critical Skills Fund

Context / Purpose:

Councillor P N Miller submitted a Notice of Motion to the Council meeting on 2nd March 2017 relating to establishing a Critical Skills Fund.

Upon the terms of Council Procedure Rule 4.11.4 (a), the Motion was moved by Councillor P N Miller; Seconded by Councillor G Woodham and stood referred to the Partnerships Overview and Scrutiny Committee.

Content:

- Summary report with the responses received from Director of Finance, Director of Children and Schools and Head of Human Resources
- **Appendix A** – Notice of Motion relating to establishing a Critical Skills Fund

Members are being asked to:

Members are asked to consider the attached report and agree whether any further action is required

Recommendation:

To refer the matter to the Public Services Board to develop a better understanding of implications of the proposal and report back to Partnerships Overview and Scrutiny Committee.

Cabinet Member Portfolio Holder: Cllr. David Lloyd

Lead officers: Director of Finance, Director of Children and Schools and Head of Human Resources

Report author: Claire George, Partnership and Scrutiny Support Coordinator

Summary Report

Background

At the meeting of Council held on 2nd March 2017, Cllr. P N Miller put forward a Notice of Motion that Pembrokeshire County Council, work collaboratively with Hywel Dda University Health Board to establish a Critical Skills Fund to support recruitment to critical positions within the public sector in Pembrokeshire (see **Appendix A**).

This Notice of Motion was subsequently referred to the Partnerships Overview and Scrutiny Committee for consideration.

Outcome

Comments in respect of the Notion of Motion have been received from the Director for Children and Schools, Director of Finance and Head of Human Resources:

Comments from Director for Children and Schools and HR

Governing bodies make decisions regarding the recruitment and retention packages for each individual school. The parameters of such payments must be in line with the provisions of the School Teachers Pay and Conditions Document and the Education through Regional Working Pay Policy.

Comments from Director of Finance

There are no finances allocated for these initiatives in the Medium Term Financial Plan. If approved, they will be a further financial pressure and will increase the funding gap.

In light of these comments, the recruitment issues relating to teaching posts are the remit of the individual schools for negotiation within the parameters of the Pay Policy and outside the influence of the local authority. The matter of recruitment of critical medical posts is outside the delegated authority of Pembrokeshire County Council.

NOTICE OF MOTION RELATING TO ESTABLISHING A CRITICAL SKILLS FUND

The Notice of Motion is:

That this council, working collaboratively with Hywel Dda University Health Board, establish a Critical Skills Fund to support recruitment to Critical positions within the Public Sector in Pembrokeshire.

In year 1, Critical Skills positions shall be defined as either;

- full or part-time teaching posts which a Pembrokeshire Head Teacher, together with the Director for Education, has deemed critical to driving an improvement in standards within a Pembrokeshire School; or
- full or part time medical posts which the Chief Executive of Hywel Dda University Health Board has deemed critical to the delivery of Health services within the Pembrokeshire local authority area.

The definition of a critical skills post in future years, together with the level of incentive offered, shall be determined jointly by the Chief Executives of the respective organisations.

The Critical Skills Programme should be supported by a council budget allocation of not less than £250,000 per annum for a 5-year period with funding made available to;

- Support individuals post graduate study (covering the full cost of study and/or full salary costs during study) – no individual financial limit.
- Enable the repayment of individuals Student Loans (full repayment of undergraduate loan funding) - subject to a £20,000 individual limit
- Provide a cash bonus (payable upon contract commencement) – set between £15,000 and £30,000 per post.
- Support 'Leaders in Field' development and recruitment events (including appropriate associated hospitality)
- Support a Leadership and Development Programme (for Critical Skills post holders)
- Facilitate an innovative, countywide, advertisement interview and selection process.

A dedicated Council Officer shall be made available to individuals supported by the programme to assist their settlement in Pembrokeshire. This may include, but is not limited to, support in sourcing housing, securing school / nursery places etc.

The first cohort of individuals supported by the scheme shall be engaged by the 1st September 2017 but residual funding may be accrued to future years of the programme.

Support is to be made available subject to individuals completing 3 years of continuous employment within a Critical Skills role in Pembrokeshire.

In the event of a year of post graduate study being funded by the programme the individual shall be required to complete 4 years of continuous employment (including the year of study)

The Student Loan repayment benefit may only be released to participants after completion of 3 year's continuous employment within a Critical Skills role in Pembrokeshire. All other funding support may be released earlier subject to recovery being possible where participants subsequently fail to complete 3 year's continuous employment within a Critical Skills role in Pembrokeshire.

Supporting Submission

It is universally accepted that the ability to recruit people to critical skills posts in Pembrokeshire is having a major impact on service provision. The Council must act to improve this position and the technicalities of responsibility between the health board and the Council should not be the defining factor in adopting or not this programme. Our ability to recruit and the Health Boards ability to recruit are having an equal and detrimental impact on the well being of Pembrokeshire residents and the Council must make bold and innovative changes if we are to protect and improve the services afforded Pembrokeshire residents.

In schools - we know we have to improve dramatically. This is about supporting the recruitment of the best teachers and leaders to our schools.
In our hospital and our doctors surgeries - we know the health board are struggling to recruit enough staff to maintain services.

This Council needs to take a lead, take ownership and do something to try and ensure we can recruit more great people into the key roles which support public services in Pembrokeshire.

Councillor Paul Miller



Item 9

DATE OF MEETING	18 th July 2017
REPORT TITLE	Publicity campaign to raise public awareness of the use and locations of defibrillators in Pembrokeshire
CONTEXT / PURPOSE	<p>At its meeting on June 12th, Pembrokeshire County Council’s Cabinet considered a Notice of Motion submitted by Cllr David Bryan proposing a publicity campaign to raise awareness of the use and location of defibrillators in the County.</p> <p>Cllr Bryan’s Notice of Motion is attached at appendix 1.</p> <p>The officer’s report in response to the Notice of Motion advised that this is a positive proposal and one that would benefit from a co-ordinated collaborative response given that it is a matter which clearly supports the health and wellbeing of Pembrokeshire residents.</p> <p>The Cabinet resolution is attached at appendix 2.</p>
RECOMMENDATION(S)	To agree to develop and deliver a promotional campaign to raise awareness of the use and locations of defibrillators in the County.
AUTHOR	Nick Evans, Partnership and Scrutiny Support Manager

CABINET

Report of: Director of Social Services and Leisure

Date: 12 June 2017

Cabinet Portfolio: Social Services

NOTICE OF MOTION RELATING TO A PUBLICITY CAMPAIGN ABOUT THE USE AND LOCATION OF DEFIBRILLATORS

The following Notice of Motion submitted by Councillor D M Bryan has been referred to Cabinet for consideration and determination; such motion being in the following terms:

One of the most important ways of saving lives when heart attacks suddenly occur in a public place is to have access to a defibrillator. How many members of the public realise exactly how these devices work and, more importantly, where they are located? Speed is of the essence when a heart attack takes place if that person's life is to be saved before an ambulance arrives.

I would call on the Council to carry out a publicity campaign to ensure advice and locations of defibrillators (there are 152 around the County) is given the attention it deserves.

Councillor Bryan's written submission in support of his Notice of Motion is attached as an Appendix.

Publicising the location of defibrillators available in Pembrokeshire is a positive suggestion and one supported by Officers of the Council.

It would be advisable for the Council to agree a campaign with Public Services Board partners as this is clearly a matter which supports the health and wellbeing of the whole of our community.

Comments by Director of Finance

There are no financial issues arising from this report.

Comments by Head of Legal and Committee Services

There are no legal issues arising from this report.

Comments by Head of Human Resources

There are no human resources issues arising from this report.

Impact Assessment

The delivery of an agreed publicity campaign of this type would be considered against the five ways of working (long term, prevention, integration, collaboration, involvement) in the Well-being of Future Generations sustainable development principle.

A campaign of this type is likely to make a particular contribution to the Well-being goals.

A campaign of this type is unlikely to impact on disadvantaged groups as defined within the Equality Act 2010.

Finally, a campaign of this type is unlikely to have a negative impact on use of Welsh Language.

RECOMMENDATION:

To submit a report to the Pembrokeshire Public Services Board to agree with partners on a promotional campaign on availability of defibrillators within the County.

REASON FOR RECOMMENDATION:

To address a Notice of Motion referred from Council.

Background Documents: None

APPENDIX

SUPPORTING SUBMISSION - NOTICE OF MOTION RELATING TO A PUBLICITY CAMPAIGN ABOUT THE USE AND LOCATION OF DEFIBRILLATORS

I would like officers to bring a report to Cabinet to look at the best way to publicise locations and the operating instructions for the defibrillators that are spread around the County.

Defibrillators can be a lifesaver for people suffering sudden heart attacks yet how many members of the public know where they are situated and, more importantly, how they need to be utilised in an emergency?

I understand, through enquiries, that there are 152 devices in the County, ranging from, so I am led to believe, one in the Bull Inn, Prendergast to the reception desk at County Hall.

It's all very well having that number but in an emergency a person needs to know exactly where the nearest one is. A quick survey of a number of members of staff in County Hall revealed their lack of knowledge of the one in County Hall for instance.

At the same time could publicity be given by Pembrokeshire County Council to enable more defibrillators to be installed in addition to the existing number? In view of the demographics of Pembrokeshire and its ageing population perhaps there may be room in the (admittedly very stretched) budget to purchase more for areas of high footfall.

Councillor D M Bryan

Cabinet: 12.06.2017

- (b) That authority be delegated to the Cabinet Member with responsibility for Well-being matters to set up a group to investigate the issues raised in the report surrounding the employment of Michael Smith and the subsequent safeguarding issues.

Reason for Decision: To address a Notice of Motion referred from Council.

6. Notice of Motion relating to a publicity campaign about the use and location of defibrillators

DECISION

That a report be submitted to the Pembrokeshire Public Services Board to agree with partners on a promotional campaign on availability of defibrillators within the County; and, in the meantime that Cabinet undertakes proactive support to raise awareness of the matter with communities.

Reason for Decision: To address a Notice of Motion referred from Council.

7. Notice of Motion relating to a safe pedestrian and cycle link for Waterston

DECISION

- (a) That the issues set out Notice of Motion continue to be investigated.
- (b) That funding be sought to undertake a transportation review of Waterston and the surrounding area.
- (c) That the transportation review be required to consider, amongst other things, the demand for and feasibility of a shared use path between Waterston, alongside Scoveston Road to Sentry Cross.

Reason for Decision: To address a Notice of Motion referred from Council.

8. IT Strategy 2017- 2021

DECISION

That the I.T. Strategy 2017-2021 be approved and the matter be returned to Cabinet in six months' time for review.

Reason for Decision: To agree a strategy for the future delivery of I.T. Services across the Council.