

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



22nd September 2020, 10am – Skype meeting

1. Welcome and apologies
2. Minutes of last meeting
3. Local Resilience Forum (Recovery Co-ordination Group) / PSB / RPB - alignment of activity
4. Future Generations Leadership Academy
5. Connect to Kindness campaign
6. NRW Strategic Allocated Funding for PSBs
7. Review of PSB workstreams
8. Police and Crime Commissioner funding through participatory budgeting
9. PSB Annual Report 2019-20

Date and time of next meeting: 24th November 2020, 10am

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



22 Medi 2020, 10yb – cyfarfod Skype

1. Croeso ac ymddiheuriadau
2. Cofnodion y cyfarfod diwethaf
3. Fforwm Lleol Cymru Gydnerth (Grŵp Cydgysylltu Adferiad) / BGC / BPR - alinio gweithgarwch
4. Academi Arweinyddiaeth Cenedlaethau'r Dyfodol
5. Ymgyrch Cysylltu â Charedigrwydd
6. Cyllid a Ddyrannwyd yn Strategol Cyfoeth Naturiol Cymru ar gyfer BGCau
7. Adolygiad o ffrydiau gwaith BGC
8. Cyllid Comisiynydd yr Heddlu a Throseddu drwy gyllidebu cyfranogol
9. Adroddiad Blynyddol BGC 2019-20

Dyddiad ac amser y cyfarfod nesaf: 24 Tachwedd 2020, 10yb

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD
Monday 22nd June 2020 at 11.00am (Skype meeting)

Present:

Tegryn Jones	Chief Executive, PCNPA (Chair)
Sue Leonard	Chief Officer, PAVS (Vice-Chair)
Ian Westley	Chief Executive, Pembrokeshire County Council
Jonathan Feild	Employer and Partnership Manager, DWP
Andrea Winterton	SW Operations Manager Pembrokeshire, Marine and Monitoring, Natural Resources Wales
Ann Owen	Welsh Government
Anna Bird	Head of Strategic Partnership Development, Hywel Dda UHB
Dr Steven Jones (SPJ)	Director of Community Services, PCC
Jonathan Griffiths	Director of Social Services & Housing
Iwan Thomas	Chief Executive Officer, PLANED
Dr Barry Walters	Principal, Pembrokeshire College
Elwyn Williams	Vice-Chair MAWW Fire Authority
Supt. Ross Evans	Dyfed Powys Police
Cris Tomos	Cabinet Member for Environment and Welsh Language
Kevin Jones	Assistant Chief Fire Officer, M&WW Fire & Rescue Service
Diane Lockley	Chair Local One Voice Wales Area Committee
Alison Perry	Director of Commissioning, Office of the Police and Crime Commissioner
Martyn Palfreman	Head of Regional Collaboration, WWCP
Anna Malloy	Port of Milford Haven
Sue Denman	Solva Care (part of meeting)

Support/Secretariat

Nick Evans	Corporate Policy and Partnerships Manager, PCC
Lynne Richards	Corporate Partnerships Officer, PCC
Kris Kingsley	Evaluation and Projects Coordinator, M&WW Fire & Rescue Service

Apologies

Ros Jervis	Director of Public Health, HDUHB
Elaine Lorton	County Director, Pembrokeshire, Hywel Dda UHB
Maria Battle	Chair, Hywel Dda UHB

The meeting commenced at 11.00am.

1. Welcome and Apologies

Introductions were made and apologies received from those listed above.

2. Minutes of last meeting

The minutes of the last meeting held on 27th April 2020 were confirmed as an accurate record.

WG Letter noting withdrawal of funding for PSBs - With regard to the action from the last meeting to contact Carmarthenshire and Ceredigion PSBs to suggest a joint response, NE noted that Ceredigion had declined to be part of a joint response and he had not had been contacted by Carmarthenshire. AB noted that she had been at the most recent Carmarthenshire PSB meeting and that they had decided to send a separate response. It was agreed that Pembrokeshire's response would be incorporated into the response to the WG letter to be discussed under the next item.

3. Recovery Planning

Letter from Julie James on the role of PSBs in the recovery phase

Partners discussed the letter from Welsh Government around the role of Public Service Boards in the recovery phase of the Covid-19 pandemic.

IW noted that it was important to avoid duplication with any regional response, but that a regional response should not preclude progressing Pembrokeshire initiatives on a local footprint. IT agreed that the local community voice would be key to future recovery and resilience. PSBs should be at the forefront of this alongside other key county partners, to avoid duplication and make sure the response is local, applicable, and relevant to our collective needs. Partners agreed that there would be local issues that PSBs should lead on in the longer term.

Discussion around lessons learnt from the crisis and how we can use these to shape recovery

TJ invited partners to consider what the PSB's role should be in the recovery process and where attention should be focused.

IT suggested that there should be regional consistency for certain elements, but local variation driven by communities, which the PSB should lead and would be an appropriate and supported forum to drive delivery and resilience at a county level. JG noted that he was the lead on community recovery activity for PCC. He said that it would be very challenging for members of the PSB to approach a community recovery process that did not dovetail with ongoing work.

AW noted that there seemed to be some key opportunities that have emerged from the situation, specifically around working arrangements and travel; community and volunteers; climate and nature benefits; and making the most of nature for well-being. She agreed that we should not duplicate work being managed elsewhere, but that the PSB could complement this work if we know what is happening within organisations and regionally. Some analysis of recovery plans and priorities would be beneficial to determine any gaps and where we can work together.

KJ said that the economy – jobs and businesses - and also the environment, which had benefitted from reductions in traffic and pollution but will probably be severely impacted as tourism picks up, are short to medium challenges that the PSB could focus on.

AB said that the Health Board would be discussing an operational plan this week focusing not on recovery as such, but on resetting and reflecting on our learning from the pandemic response. Community support has been vital, with the Health Board receiving 650 volunteer enquiries and there was significant interest from people on furlough many of whom applied to volunteer for multiple organisations and groups. 123 volunteers commenced volunteering for the Health Board, although it is acknowledged that the number of active volunteers may reduce as the economy and workplaces start to re-open. She agreed with comments that active citizenship is likely to be a positive legacy of the past few months.

IT suggested that a commitment to collaborate on existing funding within the county would prove more attractive to draw down additional external funding into the county, which could then be utilised to support communities and the delivery of sustainable innovation and support.

Partners briefly discussed re-shaping the current Wellbeing Plan around recovery. It was agreed that this should be taken forward as a two-step process as follows;

- 1 PSB work should complement organisational recovery plans using a 'map and gap' process once all organisation plans are available
- 2 The current Wellbeing Plan should be revised in view of what would be needed over the next 12-18 months

NE/LR and project leads would discuss point 2 in the first instance and report back at the next PSB meeting in September.

NE/LR

Development of community support groups based on the Solva Care experience

SD gave a brief overview of the Solva Care project, its role and resources and current work with PLANED and PAVS looking to duplicate the project in other areas.

Looking to the future the plan was that communities would take responsibility for themselves and promote autonomy. There was currently no incentive in the system to support this and it was difficult to get projects such as Solva Care in motion and the challenge with future projects would be to maintain momentum. SD noted that the Solva Care project cost in the region of £30 – 35k a year to run, part of which went towards funding a part time co-ordinator which was important to ensure the smooth running of the project. She noted the difficulties around obtaining grant funding which was often single issue focused and said that a broader grant funding approach was needed to build resilience. SD said she also believed that a small community approach worked better as communities were familiar with their own residents.

SD then gave a brief update on the work to expand the project into other areas. Lottery funding had been awarded alongside Public Health Wales funding and work was ongoing to scope out the expansion alongside PLANED and PAVS. A meeting had been arranged for 30th June to which community groups had been invited and would be asked to share their experiences of responding to the Covid pandemic and what they would need to continue their work.

IT gave an overview of a meeting held on 18th June and outlined the key messages as follows;

- The importance of building on the trust seen during the pandemic

- Community voice and the possibility of setting up a Pembrokeshire citizens panel
- Local support for procurement
- Support for keeping new volunteers and groups
- The possibility of 'shared power' between public bodies and communities

SL noted again the scale of the response from communities in Pembrokeshire and the success of the Pembrokeshire Community Hub. Sustainability was briefly discussed in terms of funding, with SPJ noting that the PCC Enhancing Pembrokeshire grant scheme and National Park sustainable development fund might provide some support for sustaining community work. AB also noted that NHS Charities Together would be providing Health Boards with funding to support Health and Social work in communities. She would forward further information when available. SL noted that there were multiple funding opportunities but that a baseline investment from core funding was needed. SL also informed partners that a Community Coordination group had been set up which she and Chris Harrison would be involved in and that they were currently looking at membership of this group. Some PSB partners would likely be involved and this could link to how the PSB would be involved in recovery going forward.

4. PSB Annual Report 2019/20

NE outlined the requirement for the PSB to produce an annual report on their activity. He noted that correspondence had been received from Welsh Government around their expectations for annual reports in view of current circumstances and recognising that resources were focused on the Covid crisis at this time. There had been no clear guidance but there was recognition that that PSBs might not be in a position to submit detailed annual reports at the current time due to partners' capacity.

NE proposed that a summary report be submitted for 2019/20. He and LR would work with project leads to produce a brief summary report and would circulate this by email for agreement. Partners agreed that this was a sensible way forward and that the annual report would be agreed by email.

NE/LR

5. AOB

JF noted that he would soon be leaving his current post for a six month secondment starting on 6th July. Alyson Phillips would take over his role as the DWP PSB representative.

The meeting ended at 12.25pm.

Pembrokeshire Public Services Board
Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO
Dydd Llun 22 Mehefin 2020 am 11.00am (cyfarfod Skype)

Presennol:

Tegryn Jones	Prif Weithredwr, Awdurdod Parc Cenedlaethol Arfordir Penfro (Cadeirydd)
Sue Leonard	Prif Swyddog, Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro (PAVS) (Is-gadeirydd)
Ian Westley	Prif Weithredwr, Cyngor Sir Penfro
Jonathan Feild	Cyflogwr a Rheolwr Partneriaeth, DWP
Andrea Winterton	Rheolwr Gweithrediadau Sir Benfro De Orllewin, Morol a Monitro, Cyfoeth Naturiol Cymru
Ann Owen	Llywodraeth Cymru
Anna Bird	Pennaeth Datblygu Partneriaeth Strategol, BIP Hywel Dda
Dr Steven Jones (SPJ)	Cyfarwyddwr Gwasanaethau Cymunedol, CSP
Jonathan Griffiths	Cyfarwyddwr Gwasanaethau Cymdeithasol a Thai
Iwan Thomas	Prif Swyddog Gweithredol, PLANED
Dr Barry Walters	Prifathro, Coleg Sir Benfro
Elwyn Williams	Is-gadeirydd Awdurdod Tân Canolbarth a Gorllewin Cymru
Yr Arolygwr Ross Evans	Heddlu Dyfed-Powys
Cris Tomos	Aelod Cabinet dros yr Amgylchedd a'r Gymraeg
Kevin Jones	Prif Swyddog Tân Cynorthwyol, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru
Diane Lockley	Cadeirydd Pwyllgor Ardal Lleol Un Llais/One Voice Cymru
Alison Perry	Cyfarwyddwr Comisiynu, Swyddfa Comisiynydd yr Heddlu a Throsedd
Martyn Palfreman	Pennaeth Cydweithio Rhanbarthol, Partneriaeth Gofal Gorllewin Cymru
Anna Malloy	Porthladd Aberdaugleddau
Sue Denman	Gofal Solfach (rhan o'r cyfarfod)

Cymorth/Ysgrifenyddiaeth

Nick Evans	Rheolwr Polisi a Phartneriaethau Corfforaethol, CSP
Lynne Richards	Swyddog Partneriaethau Corfforaethol, CSP
Kris Kingsley	Cydlunydd Gwerthuso a Phrosiectau, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru

Ymddiheuriadau

Ros Jervis	Cyfarwyddwr Iechyd y Cyhoedd, HDUHB
Elaine Lorton	Cyfarwyddwr Sirol, Sir Benfro, BIP Hywel Dda
Maria Battle	Cadeirydd, BIP Hywel Dda

Dechreuodd y cyfarfod am 11.00am.

1. Croeso ac Ymddiheuriadau

Gwnaed cyflwyniadau a derbyniwyd ymddiheuriadau gan y rhai a restrir uchod.

2. Cofnodion y cyfarfod diwethaf

Cadarnhawyd bod cofnodion y cyfarfod diwethaf a gynhaliwyd ar 27 Ebrill 2020 yn gofnod cywir.

Llythyr LIC yn nodi tynnu cyllid yn ôl ar gyfer Darlledwyr Gwasanaeth Cyhoeddus (DGC)
- O ran y camau a gymerwyd o'r cyfarfod diwethaf, sef cysylltu â Darlledwyr Gwasanaeth Cyhoeddus Sir Gaerfyrddin a Cheredigion i awgrymu ymateb ar y cyd, nododd NE fod Ceredigion wedi gwrthod bod yn rhan o ymateb ar y cyd ac nid oedd Sir Gaerfyrddin wedi cysylltu ag ef. Nododd AB ei bod wedi bod yng nghyfarfod diweddaraf DGC Sir Gaerfyrddin a'u bod wedi penderfynu anfon ymateb ar wahân. Cytunwyd y byddai ymateb Sir Benfro yn cael ei ymgorffori yn yr ymateb i lythyr LIC i'w drafod dan yr eitem nesaf.

3. Cynllunio Adferiad

Llythyr oddi wrth Julie James ar rôl Byrddau Gwasanaeth Cyhoeddus yn y cyfnod adfer

Trafododd y partneriaid y llythyr gan Lywodraeth Cymru ynghylch rôl Byrddau Gwasanaeth Cyhoeddus yn ystod cyfnod adfer pandemig Covid-19.

Nododd IW ei bod yn bwysig osgoi dyblygu gydag unrhyw ymateb rhanbarthol, ond na ddylai ymateb rhanbarthol atal datblygu mentrau Sir Benfro ar batrwm lleol. Cytunodd TG y byddai llais y gymuned leol yn allweddol i adferiad a gwytnwch yn y dyfodol. Dylai Darlledwyr Gwasanaeth Cyhoeddus (DGC) fod ar y blaen yn hyn o beth, ochr yn ochr â phartneriaid sirol allweddol eraill, er mwyn osgoi dyblygu a sicrhau bod yr ymateb yn lleol, yn gymwys ac yn berthnasol i'n hanghenion ar y cyd. Cytunodd y partneriaid y byddai yna faterion lleol y dylai Darlledwyr Gwasanaeth Cyhoeddus arwain arnynt yn y tymor hwy.

Trafodaeth ynghylch y gwersi a ddysgwyd o'r argyfwng a sut y gallwn eu defnyddio i lunio adferiad

Gwahoddodd TJ y partneriaid i ystyried beth ddylai rôl y DGC fod yn y broses adfer a lle y dylid canolbwyntio sylw.

Awgrymodd IT y dylid sicrhau cysondeb rhanbarthol ar gyfer rhai elfennau, ond bod amrywiad lleol sy'n cael ei yrru gan gymunedau, ac y dylai'r DGC ei arwain a byddai'n fforwm priodol ac yn un a gefnogir er mwyn gyrru darpariaeth a gwytnwch ymlaen ar lefel sirol. Nododd JG mai ef oedd yr arweinydd ar weithgaredd adfer cymunedol ar gyfer CSP. Dywedodd y byddai'n heriol iawn i aelodau'r DGC droi at broses adfer cymunedol nad yw'n cydweddu â gwaith parhaus.

Nododd AW ei bod yn ymddangos bod rhai cyfleoedd allweddol wedi deillio o'r sefyllfa, yn benodol o ran trefniadau gweithio a theithio; cymuned a gwirfoddolwyr; buddion hinsawdd a byd natur; a gwneud y gorau o natur mewn perthynas â llesiant. Cytunodd na ddylem ddyblygu gwaith sy'n cael ei reoli mewn man arall, ond y gallai'r DGC ategu'r gwaith hwn os ydym yn gwybod beth sy'n digwydd o fewn sefydliadau ac yn rhanbarthol. Byddai rhywfaint o waith dadansoddi ar gynlluniau a blaenoriaethau adfer yn fuddiol er mwyn pennu unrhyw fylchau a lle gallwn weithio gyda'n gilydd.

Dywedodd KJ fod yr economi – swyddi a busnesau – a hefyd yr amgylchedd, oedd wedi elwa o ostyngiadau mewn traffig a llygredd ond a fydd yn debygol o gael ei effeithio'n ddifrifol wrth i dwristiaeth gynyddu, yn heriau tymor byr i ganolig y gallai'r DGC ganolbwyntio arnynt.

Dywedodd AB y byddai'r Bwrdd lechyd yn trafod cynllun gweithredol yr wythnos hon ac yn canolbwyntio, nid ar adferiad fel y cyfryw, ond ar ailosod a myfyrio ar yr hyn a ddysgwyd o'r ymateb i'r pandemig. Bu cymorth cymunedol yn hanfodol, gyda'r Bwrdd lechyd yn derbyn 650 o ymholiadau ynghylch gwirfoddoli ac roedd diddordeb sylweddol gan bobl ar ffyrlo, a gwnaeth llawer ohonynt gais i wirfoddoli i wahanol sefydliadau a grwpiau. Dechreuodd 123 o wirfoddolwyr wirfoddoli i'r Bwrdd lechyd, er y cydnabyddir y gallai nifer y gwirfoddolwyr gweithredol leihau wrth i'r economi a gweithleoedd ailagor. Cytunodd â'r sylwadau bod dinasyddiaeth weithredol yn debygol o fod yn etifeddiaeth gadarnhaol yr ychydig fisoedd diwethaf.

Awgrymodd IT y byddai ymrwymiad i gydweithio ar gyllid presennol yn y sir yn profi'n beth mwy deniadol er mwyn dod â chyllid allanol ychwanegol i'r sir, ac y gellid ei ddefnyddio wedyn i gefnogi cymunedau a darparu arloesedd a chefnogaeth gynaliadwy.

Cynhaliwyd trafodaeth fer gan y partneriaid ynghylch ail-lunio'r Cynllun Lles cyfredol o gwmpas yr adferiad. Cytunwyd y dylid bwrw ymlaen â hyn fel proses dau gam fel a ganlyn:

- 1 Dylai gwaith DGC ategu cynlluniau adfer sefydliadol gan ddefnyddio proses 'map a bwllch' unwaith y bydd holl gynlluniau'r sefydliad ar gael;
- 2 Dylai'r Cynllun Lles cyfredol gael ei adolygu yng ngoleuni'r hyn y bydd ei angen dros y 12-18 mis nesaf.

Byddai NE/LR ac arweinwyr prosiect yn trafod pwynt 2 yn y lle cyntaf ac yn adrodd yn ôl yng nghyfarfod nesaf y DGC ym mis Medi.

NE/LR

Datblygu grwpiau cymorth cymunedol yn seiliedig ar brofiad Gofal Solfach

Cyflwynodd SD drosolwg byr o brosiect Gofal Solfach, ei rôl a'i adnoddau a'i waith cyfredol gyda PLANED a PAVS gyda'r bwriad o ddyblygu'r prosiect mewn ardaloedd eraill.

Wrth edrych i'r dyfodol, y cynllun yw y byddai cymunedau'n cymryd cyfrifoldeb drostynt eu hunain ac yn hyrwyddo ymreolaeth. Ar hyn o bryd nid oedd unrhyw gymhelliant yn y system i gefnogi hyn ac roedd yn anodd gosod prosiectau fel Gofal Solfach ar waith, a'r her gyda phrosiectau'r dyfodol fyddai cynnal momentwm. Nododd SD fod y prosiect Gofal Solfach yn costio oddeutu £30 - 35k y flwyddyn i'w redeg, gyda rhan o hynny'n mynd tuag at ariannu cydlynedd rhan amser, oedd yn bwysig er mwyn sicrhau bod y prosiect yn rhedeg yn esmwyth. Nododd yr anawsterau o ran sicrhau cyllid grant oedd yn aml yn canolbwyntio ar un mater a dywedodd fod angen dull gweithredu cyllido grant ehangach er mwyn meithrin gwytnwch. Dywedodd SD ei bod hefyd yn credu bod dull gweithredu cymunedol bach yn gweithio'n well gan fod cymunedau'n gyfarwydd â'u preswylwyr eu hunain.

Rhoddodd SD ddiweddariad byr wedyn ar y gwaith i ehangu'r prosiect i ardaloedd eraill. Dyfarnwyd cyllid loteri ochr yn ochr â chyllid lechyd Cyhoeddus Cymru ac roedd gwaith yn mynd rhagddo i gwmpasu'r ehangu ochr yn ochr â PLANED a PAVS. Trefnwyd cyfarfod ar gyfer 30 Mehefin a gwahoddwyd grwpiau cymunedol iddo a gofynnir iddynt

rannu eu profiadau o ymateb i bandemig y Covid a'r hyn y byddai ei angen arnynt er mwyn parhau â'u gwaith.

Rhoddodd IT drosolwg o gyfarfod a gynhaliwyd ar 18 Mehefin ac amlinellodd y negeseuon allweddol fel a ganlyn:

- Pwysigrwydd adeiladu ar yr ymddiriedaeth a welwyd yn ystod y pandemig
- Llais cymunedol a'r posibilrwydd o sefydlu panel dinasyddion Sir Benfro
- Cefnogaeth leol i gaffael
- Cefnogaeth i gadw gwirfoddolwyr a grwpiau newydd
- Y posibilrwydd o 'bŵer a rennir' rhwng cyrff cyhoeddus a chymunedau

Nododd SL unwaith eto raddfa'r ymateb gan gymunedau yn Sir Benfro a llwyddiant Hwb Cymunedol Sir Benfro. Cafwyd trafodaeth fer ar gynaliadwyedd o safbwynt cyllid, gyda SPJ yn nodi y gallai cynllun grant Gwella Sir Benfro a chronfa datblygu cynaliadwy'r Parc Cenedlaethol ddarparu rhywfaint o gefnogaeth ar gyfer cynnal gwaith cymunedol. Nododd AB hefyd y byddai *NHS Charities Together* yn darparu cyllid i Fyrddau lechyd er mwyn cefnogi lechyd a gwaith Cymdeithasol mewn cymunedau. Byddai'n anfon rhagor o wybodaeth ymlaen pan fyddai hynny ar gael. Nododd SL fod sawl cyfle cyllido ond bod angen buddsoddiad sylfaenol o gyllid craidd. Hysbysodd SL y partneriaid hefyd fod grŵp Cydlyn Cymunedol wedi'i sefydlu ac y byddai hi a Chris Harrison yn rhan ohono a'u bod ar hyn o bryd yn edrych ar aelodaeth y grŵp hwn. Mae'n debyg y byddai rhai partneriaid DGC yn rhan ohono a gallai hyn gysylltu â'r modd y byddai'r DGC yn rhan o adferiad i'r dyfodol.

4. Adroddiad Blynyddol y DGC 2019/20

Amlinellodd NE y gofyniad i'r DGC gynhyrchu adroddiad blynyddol ar eu gweithgaredd. Nododd fod gohebiaeth wedi'i derbyn gan Lywodraeth Cymru ynghylch eu disgwyliadau ar gyfer adroddiadau blynyddol o ystyried yr amgylchiadau cyfredol a chan gydnabod bod adnoddau'n canolbwyntio ar argyfwng Covid ar hyn o bryd. Ni chafwyd unrhyw ganllawiau clir ond cydnabuwyd efallai na fyddai DGC mewn sefyllfa i gyflwyno adroddiadau blynyddol manwl ar hyn o bryd oherwydd capasiti'r partneriaid.

Cynigiodd NE y dylid cyflwyno adroddiad cryno ar gyfer 2019/20. Byddai ef a LR yn gweithio gydag arweinwyr prosiect i gynhyrchu adroddiad cryno, byr a byddai hwn yn cael ei gylchredeg ganddynt trwy e-bost i'w gytuno. Cytunodd y partneriaid fod hyn yn ffordd synhwyrol ymlaen ac y byddai'r adroddiad blynyddol yn cael ei gytuno trwy e-bost.

NE/LR

5. Unrhyw Fater Arall

Nododd JF y byddai'n gadael ei swydd bresennol cyn hir am secondiad chwech mis fyddai'n dechrau ar 6 Gorffennaf. Byddai Alyson Phillips yn cymryd ei rôl fel cynrychiolydd DWP y DGC.

Daeth y cyfarfod i ben am 12.25pm.



Item 6

DATE OF MEETING	22 nd September 2020
REPORT TITLE	NRW Strategic Allocated Funding for PSBs
STATUS	For information/discussion
PURPOSE	To consider the attached letter from Natural Resources Wales and the opportunity to bid for grant funding to support the delivery of Well-being Plan priorities around the environment and climate change.
RECOMMENDATION(S)	That the PSB decides whether it wishes to take advantage of the funding opportunity.

Mr Tegryn Jones
Chair, Pembrokeshire PSB
Pembrokeshire Coast NPA
Llanion Park,
Pembroke Dock
SA72 6DY

27 August 2020

Dear Mr Jones,

Allocation of Natural Resources Wales grant funding to support delivery of the well-being objectives of the Public Services Boards across Wales.

NRW is represented on all 19 PSBs across Wales. As an organisation we are committed to working collaboratively to further the delivery of the PSB's well-being plans and objectives. To support this way of working, NRW's Board has agreed to a ring-fenced grant to be made available to all PSBs in Wales, with an intention of this funding continuing for the period from 2020/21 – 2023/24. This means an amount of £25,000 for each PSB this financial year.

We recognise that the last six months have been exceptional. The PSB has not met face to face since the start of the year and we have therefore not had the opportunity to discuss this grant and how we should work collectively to prioritise spend this year. Despite this, we feel it's important to follow through with the grant commitment this financial year. Building the resilience of our communities, their connection with nature and tackling the climate and nature emergencies remain vitally important as we plan for a green recovery. Its purpose is to support Public Services Boards to:

- Deliver the agreed priorities set out in the PSB well-being plan, including better coordination and new ways of working, with a particular focus on those priorities that maximise the contribution to the nature and climate emergencies.

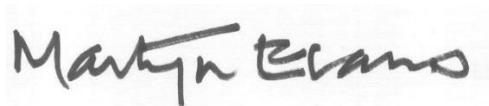
This is a way of working that we will continue in future years with the aim of allocating longer term funding for PSB's from next financial year onwards. Please be aware that if you do not feel that the PSB is in a position to deliver against the full/part allocation this year, this will have no bearing on any future funding allocation offers.

The request now is to please confirm whether you would or would not like to take advantage of this funding - indicating whether you wish to accept the full allocation or a specific reduced amount. Please *respond within 15 working days of receiving this letter* to Andrea Winterton, Marine Services Manager (Andrea.Winterton@cyfoethnaturiolcymru.gov.uk) who, as a member of the PSB, will be in touch with you soon to discuss this letter and next steps.

Please also cc: strategicallyallocatedfunding@cyfoethnaturiolcymru.gov.uk.

In the meantime, should you wish to discuss this matter please do not hesitate to contact me or Andrea.

Yours sincerely,

A handwritten signature in black ink that reads "Martyn Evans". The signature is written in a cursive, slightly slanted style.

Martyn Evans
Head of Operations South West Wales
Pennaeth Gweithrediadau De Orllewin Cymru



Item 7

DATE OF MEETING	22 nd September 2020
REPORT TITLE	Review of PSB Workstreams
STATUS	For information/decision
PURPOSE	To provide the PSB with an update on discussions with leads around reviewing the current workstreams, with a focus on Covid recovery over the next 12-18 months
RECOMMENDATION(S)	That the PSB approves proposals made by each of the workstream leads.

Review of PSB Well-being Plan Workstreams – Recruitment and Employment Transformation Framework

Background:	Young people are one of the groups that have been significantly disadvantaged due to the pandemic and the effects for them on training, work experience and employment are likely to be felt for some time. In addition, a significant proportion of the workforce in Pembrokeshire will have either been furloughed or will have had to work from home since March 2020.
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Way forward:	Bearing in mind the restrictions and challenges that the Covid-19 situation has placed on workplaces and training, the PSB should take a proactive role in raising awareness of schemes and initiatives to support individuals who have been affected and also of what each PSB organisation is doing to support their staff.
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Proposals for discussion/agreement:	
<u><i>'Pause' the work experience project</i></u>	
Due to requirements around social distancing and the fact that employees in many public sector organisations are working from home, traditional work experience will not be possible for some time. It is therefore proposed that the work experience project element of this workstream, led by Pembrokeshire College, is paused and reviewed in early 2021.	
<u><i>Raise awareness of schemes and initiatives to support employment and training</i></u>	
The Welsh Government's <u>Personal Learning Account</u> Scheme (where furloughed individuals and those earning under £26,000 can access part time study across a range of courses in order to change or enhance their career prospects) and the <u>Kickstart</u> Scheme due to be launched in the Autumn (where businesses that employ young adults will be able to claim back 100 per cent of their salaries, at the national minimum wage, for 25 hours of work per week over a six month period) are two initiatives that are aimed at supporting workers post-Covid. It is proposed that the PSB takes an active role in promoting these and any other schemes and takes advantage of them wherever possible.	
<u><i>Develop a shared approach to staff well-being across PSB partner organisations</i></u>	
Now more than ever the issue of staff well-being is at the forefront of many organisations' concerns. With this in mind, it is proposed that PSB organisations come together to share lessons learnt and best practice around how they are supporting the well-being of staff who are working from home, are furloughed or who at risk of redundancy and to share thoughts around how new staff will be supported going forward, including incorporating virtual employment support.	

Review of PSB Well-being Plan Workstreams – Environmental and Climate Change Risk Assessment / Becoming a Carbon Neutral County

Background:	As the lead organisation for the climate change related workstreams in the Well-being Plan, NRW have set up a Climate Change and Environmental Risk Assessment sub-group to drive work in this area. As part of this, a pilot study is underway in Fishguard and Goodwick to engage communities about the risks posed by severe weather events and to gather their opinions on how to help build a resistant community.
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Way forward:	Identify opportunities for PSB partners to work more closely together on themes and projects stemming from current activity.
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Proposals for discussion/agreement:
<u>Develop a detailed action plan linked to current activity</u> Develop a detailed action plan based around elements of current activity, including; • Resilient communities pilot project operating in Fishguard and Goodwick • Work being undertaken by the Pembrokeshire Coastal Forum to understand the risks to coast communities from climate change • Themes emerging from Area Statements • Place Plans being developed by PCC and PCNPA
<u>Undertake a mapping exercise to determine what other organisations are doing to tackle climate change</u> NRW have already begun to work on mapping partner organisation's activity around tackling climate change and have received updates from some partners. It is proposed that this work is finalised to include information from all PSB partners to identify areas where the PSB can work more closely together and to identify any gaps where we may be able to attract funding for areas of future work.
<u>Initiate a wider discussion around becoming a carbon neutral county</u> Put together a separate sub-group to examine current carbon neutral/positive projects being undertaken by PSB partner organisations and how these could be utilised in order to meet the objective within the Well-being Plan

Review of PSB Well-being Plan Workstreams - Communities themed projects

Background:	The emergence of Covid-19 and the ensuing lockdown has led to a significant number of community support groups being set up by volunteers in response to the pandemic and a greater awareness amongst partners that community groups know their own communities best.
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Way forward:	The PSB can acknowledge and utilise this community knowledge by making links into groups and organisations already in existence to support PSB objectives around the Communities themed projects
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Proposals for discussion/agreement:	
<u><i>Link with the Solva Care 'Together for Change' project</i></u>	
Partners received an update on the 'Together for Change' project in June 2020. The project has recently been successful in obtaining National Lottery funding for two co-ordinator/research posts. It is proposed that links are made with the <u>Together for Change</u> programme to support delivery on the communities element of the Plan. Research outcomes will contribute to the development of robust datasets on the new system being developed by the RPB/PSBs as part of the ongoing wellbeing assessment. Through this work, it may be possible to re-convene the Pembrokeshire Engagement & Co-production Network and make use of the new engagement software that is being introduced by PCC and the Connect Pembrokeshire platform to engage more effectively with citizens and communities around the well-being plan.	
<u><i>Community Co-ordination Recovery Group</i></u>	
This group is part of the Local Authority's Strategic Recovery Plan. It is a multi-agency group which Sue Leonard (PAVS), Sue Denman (Solva Care/Together for Change) and Iwan Thomas (PLANED) are involved with. Again it is proposed that links are made with this group through Sue Leonard/Iwan Thomas as the community-themed PSB project leads in order to support delivery on the communities element of the Plan.	
<u><i>Build stronger links with Town and Community Councils</i></u>	
The FG Commissioner's response to the Pembrokeshire Well-being Assessment when it was published in 2017 highlighted the lack of an individual community focus. It is proposed to build relationships between the PSB and town & community councils through One Voice Wales and projects such as the Community Well-being and Resilience (CWBR) Project led by PLANED to build our awareness of the different opportunities and challenges that our communities face.	



Item 8

DATE OF MEETING	22 nd September 2020
REPORT TITLE	Police and Crime Commissioner funding through participatory budgeting
STATUS	For information/discussion
PURPOSE	To provide the PSB with an overview of the participatory budgeting process and related funding available from the OPCC.
RECOMMENDATION(S)	That PSB members consider the information.

‘Participatory Budget Project’



Heddlu Police
**DYFED
POWYS**

Insp Matthew Price



What is PB

- **Participatory budgeting (PB) is a process of democratic deliberation and decision-making.**
- **It is a type of participatory democracy, in which ordinary people decide how to allocate part of a municipal or public budget.**



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History of PB

- Began in Porto Alegre, Brazil in 1980s – city of more than 1.5m people
- Public money was tight and democracy needed to be done differently

The Brazilians have a saying

- *“If it feels like WE have decided, its PB. If it feels like someone else has decided, it isn’t.”*





International

- In 300+ cities worldwide,
- Identified as good practice by international institutions

Nationally

- over 175 examples of UK pilots and growing
 - Scotland – used in most local authorities
 - Wales – Blaenau Gwent, Newport
 - England – North East, North West, South West, South East

Benefits of PB

- **Connects the communities & improves Partnership Working**
- **Raises awareness and understanding of what IS going on and what CAN go on in communities**
- **Improved Kickstart's community led solutions**



'Build on what is strong, not what is wrong'

"Features of social organisation, such as trust, norms, and networks, that can improve the efficiency of society by facilitating coordinated actions."

(Putnam, 1995)



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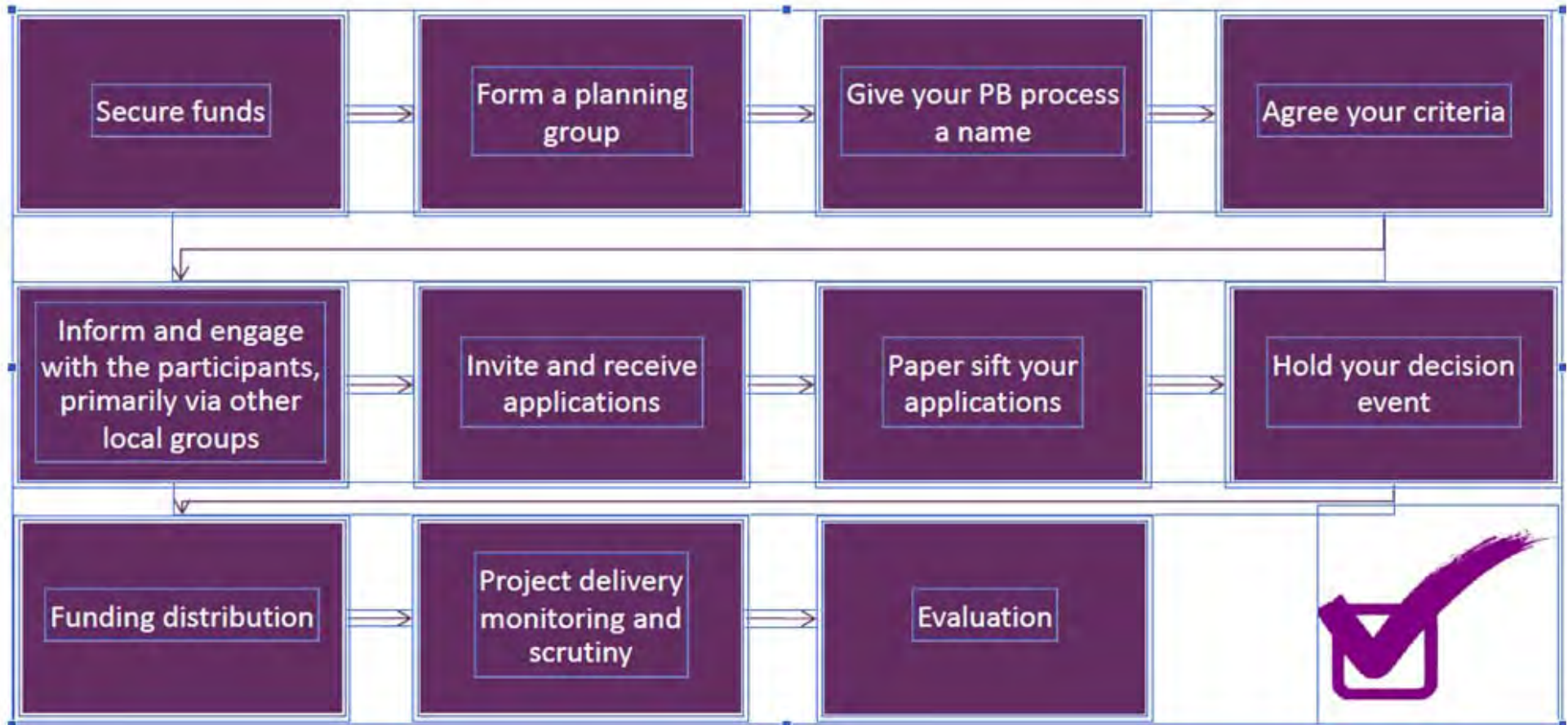


Principles of PB

Transparency	Accountability	Local Ownership
Deliberation		Representative Democracy
Shared Responsibility	Empowerment	Mainstream Involvement



How It Works



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Engaging Partners

- Identify and engage KINS
- Scoping Days
- Present benefits
- Commitment, Joint Objectives
- Statutory Responsibility
- Not all about £££'s, skill sets and services essential





Engaging Communities

- Community is key
- Is there a want?
- Identify persons
- Use Skills of the communities
- Social Media
- Use partners



Steering Group Role

- Plan Logistics
- Agree Criteria for Bidding
- Create and Deliver Outreach Plan
- Agree Voting Process
- Participate in sifting process
- Assist on the day including counting bids

Name Your Process



Establish Your Criteria

Establishing Your Criteria

Can the planning group bid?	Limit on amount bid for?	Public and private organisations?
Large and small organisations?	Multiple bids from groups?	Age of those voting?
Age of those bidding?	Constituted groups only?	Geographical area?
Location of bidders matter?	Date for submission?	Voting process?



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Inform and Engage

- Get Project known
- Aim Local Spread Word!
- Use community connectors- Think broad
- Invite local groups interested in applying for your funding to an information sharing event
- There they can learn about the process, develop and grow their ideas, and find out how to apply



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Applications

- Make sure all the potential applicants know your criteria, and that they will need to make a presentation in front of a community audience
- Tell them that they will be scoring other people's projects too
- Ask them to prioritise if submitting multiple bids
- Subject to a paper sift



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Event

- Things to consider:
 - Time/Date/Location are these suitable for maximum exposure, needs of community
 - Voting System
 - Bi Lingual booklets
 - Equipment- Microphones, Laptops, pens etc
 - Timing & Host
 - Entertainment/Refreshments
 - Capacity for numbers? Contingencies
 - Evaluation
 - Floating Helpers



VISUAL MINUTES

Coventry City Council

ASDA

Mutual gain

1 Community Centre ~ Sound Equipment



2 Community Centre Ventilation



3 Murray Lodge



4 City of Coventry Corps of Drums



5 Black Sun Karate Club



6 Community Centre ~ Electronic noticeboards



7 Cheylesmore Good Neighbours



8 Friends of Quinton Pool



9 Kidz Klub



10 Community Centre ~ mirrors



Paying the Money

- Once it is decided who will get the funding, how will the funds be given?
 - Local agreement in place
- What is the time line of projects?
- You need information about how to get the money to the groups
 - Do you have the bank details/Will you purchase for them?
- Is the system appropriate and secure?



Evaluate

- This may involve residents/Planning group
- Accountable Organisation
- External Evaluation
- Celebrate success
- Tell them where they can find out information in relation to winning bids
- Get the media involved – PB always has good news stories attached to it.



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Lessons Learnt

- What have we learnt:

If at first you don't succeed.....

Prepare for the fall off

Teenagers are bothered





Any Questions?





Good Luck!

Contact:

Insp Matthew Price

matthew.price418@dyfed-powys.pnn.police.uk

Ext: 51602



'Participatory Budget Project'



Heddlu Police
**DYFED
POWYS**

Matthew Price



Recap

- What is PB
- History of PB
- Engagement with partners
- Buy in
- Forming a steering group



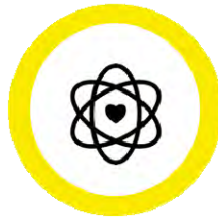
Form a Planning Group



Plan
Logistics



Agree
Criteria for
Bidding



Create and
deliver
outreach
plan



Agree
voting
process



Participate
in sifting
process



Assist on
the day
including
help with
counting
bids

Help with Evaluation



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Name Your Process



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Establish Your Criteria

Establishing Your Criteria

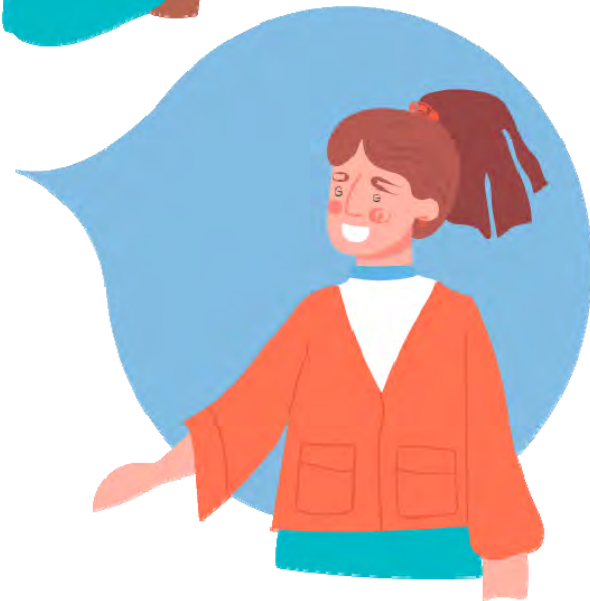
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Age of those bidding?	Constituted groups only?	Geographical area?
Location of bidders matter?	Date for submission?	Voting process?



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Outreach, Inform And Engage



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Inform and Engage

- Get Project known
- Aim Local Spread Word!
- Use community connectors- Think broad
- Invite local groups interested in applying for your funding to an information sharing event
- There they can learn about the process, develop and grow their ideas, and find out how to apply



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Applications

- Make sure all the potential applicants know your criteria, and that they will need to make a presentation in front of a community audience
- Tell them that they will be scoring other people's projects too
- Ask them to prioritise if submitting multiple bids
- Subject to a paper sift



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Application Surveys



Paper Sift

- Match application to set criteria
- Are points hit
- Is it clear:
 - How much money do they want
 - What for



- **Contact:**
- **Insp Matthew Price**
- **matthew.price418@dyfed-powys.pnn.police.uk**
- **Ext: 51602**



Participatory Budgeting - Planning your project

Initial considerations	Decisions/Tasks
Project Name You may want to give the project a catchy title.	
Priorities Set your priorities. Are there any local needs, issues and priorities you may want the funding to help address? Have you done or do you want to/have time to do community consultation to identify needs/priorities?	
Principles Take time to understand whole process, discuss possible hitches and potential solutions, eg not enough applications, unspent funds, reallocating funds etc - things to consider	
Plan Your Timeline Set a date for your event. When do you want/need to finish the project? Plot milestones. Draw up a timeline of things to do working back from your event date.	

Bidding process	Decisions/Tasks
Set Eligibility Criteria Who can apply? – e.g. community groups with a constitution and bank account, parent councils etc. How much can be applied for? Is there a cap on the amount? How many times can any one group apply?	
Advertising How might you best advertise/spread the word about your project? e.g. Press release, Public Meetings, Social media, Contact lists, posters, flyers etc. How will you target and inform groups who may wish to apply for funding?	
Design and plan distribution of application forms. Include all necessary information and criteria groups will need.	
Set a Deadline for return of applications.	
Plan a Meeting to sift and approve/reject applications – consider who will be involved?	
Inform applicants if they are through to the public vote and communicate any relevant information, eg: prepare a 3 min presentation to showcase their project	
How will you publicise the Voting Day? How will you invite and inform the public about the projects that are up for the public vote?	

Voting Day	Decisions/Tasks
Event Planning What kind of event do we want to have? Presentations/Stalls etc. How do we best encourage our communities to attend? Are there any issues we need to be aware of? Where? When? What? Who? How?	
Confirm Date	
Book Venue	
Voting criteria? Who is eligible to vote? e.g.: geography, age etc	
Identify a Master of ceremony/Compere	
Identify people to count the votes and the mechanism you will use e.g. paper/computer	
Catering What will you provide? – teas / coffees	
Consider entertainment while votes are counted	
Agree Voting scheme and design voting slips	
Presentation Of Cheques Who will do this? Do you want big dummy cheques?	
Press / photographs Contact, invite, inform	
Design Feedback forms for the day	

Post Event	Decisions/Tasks
Issue acceptance forms to successful bidders. Once signed & returned issue cheques. Set a return by date.	
Monitoring of project delivery – seek progress reports via quarterly monitoring forms with return dates. Deal with any issues arising as soon as possible.	
Unsuccessful Applicants – signpost these elsewhere for funding if possible?	
Have the projects that were successful met all the community priorities identified? If there are gaps consider how we can encourage things to happen in these areas? E.g. young people/older people/community getting together.	
Evaluation – have individual projects achieved their aims? Has PB had a positive impact on the community? Was everyone aware of the project?	
Recommendations for future projects	
Any other thoughts	

Participatory Budgeting Minutes

Date:

Venue:

Time:

Area of focus:

Attendees:

Name	Organisation

Introduction

Introduced the session, welcoming all participants to the programme and described the outline of the programme.

The programme will focus on a strengths- based engagement technique known as Participatory Budgeting (PB).

In this case, the PCC has offered £10,000 which has been matched by **organisations** to a current pot of £?????. This money will be offered to the community via a structured process called PB.

The key to successful PB is to engage with community members to form a planning group with the support of partners including the police, councils, fire and rescue service, housing associations, schools and third sector organisations.

This is the first of a number of supported delivery meetings to establish the role of the planning group and start to work through a series of key decisions and logistical plans to ensure an effective PB process.

The aim of the programme is to help build networks and connections across the community, in order to improve community safety and build a healthier safer community working alongside the Police and Crime Commissioners Priorities. PB is the tool or technique that is being used to achieve this.

Aims for the Steering Group

Aims to include:

- Secure the funding
- Give your process a name
- Establish your criteria (see below)
- Outreach, inform and engage
- Receive applications (and sift applications)
- Decision day
- Distribute the funding
- Monitoring and evaluation
- Celebrate your success

The aims of the meetings are to work your way through the above list, this is a step by step guide for the PB process.

Detail what your aims are and how you wish to achieve them before the next meeting

For Meeting 1 consider:

Q- Has Funding been secured? Who are the contributors and what the total is

Q- Give the process a name, divide the groups into teams and asked to come up with a brand for the PB process and a logo. Each team then shared their idea. Followed by a system of voting that resulted in the following:

Q- Does anyone have any connections locally to assist with the design?

Key Criteria

There are 11 key decisions that the community steering group would be making in subsequent meetings. This will be done using a democratic process with those from supporting agencies providing structure and support throughout this stage if the planning. The key decisions are

1. Can the planning group bid?
2. What is the limit for a single bid?
3. Are multiple bids acceptable?
4. Can large/small organisations bid?
5. What is the age limit for voters?
6. Do bidders have to come from the area?
7. Do bidders have to be from a constituted group?
8. What area can voters attend from?
9. Is there an age limit for those bidding/voting?
10. What will the voting process be?
11. What will be the opening/closing dates to receive bids?

Decisions

Document the decisions made:

The remaining decisions will be made at the next meeting

Conclusion

Evaluate the meeting

Next Steps

Arrange time/date for next meeting and set priorities and aims
Allocate tasks to best suited person



Item 9

DATE OF MEETING	22 nd September 2020
REPORT TITLE	Pembrokeshire Public Services Board Annual Report 2019-20
STATUS	For information/decision
PURPOSE	To provide the PSB with a final version of the Annual Report for 2019-20.
RECOMMENDATION(S)	That the PSB approves the final version of the 2019-20 Annual Report so that it can be submitted to the office of the Future Generations Commissioner.



ANNUAL REPORT 2019-20

Introduction

Welcome to the 2019-20 annual report from Pembrokeshire's Public Services Board (PSB), where we highlight the steps taken to meet the objectives set out in our Well-being Plan for Pembrokeshire.

The report outlines the work PSB partners have been delivering to meet our collective 'well-being duty' to improve the economic, environmental, cultural and social well-being of people and communities in Pembrokeshire, now and in the future. This involves working differently and focusing on areas where working in partnership can have the greatest impact and where our collective influence adds value above and beyond what we already do as individual organisations.

Projects that began in 2018-19 have continued to grow, with new ideas and opportunities to improve well-being and involve more people and communities in this journey continuing to evolve. Our commitment to working collaboratively both within the County and regionally remains and is vital in enabling us drive our ambition for Pembrokeshire going forward.

Due to the impact of the coronavirus pandemic, this year's report is more concise, providing a summary of the main activity and projects that PSB partners have worked together on over the past year. As ever I am grateful to my colleagues on the Board for their continued commitment towards improving the well-being of people and communities in the County.



Tegryn Jones
Chair of Pembrokeshire Public Services Board



Recruitment and Employment

Our Well-being Assessment identified that a number of our young people leave Pembrokeshire to seek education, training and employment opportunities outside of the County, and the PSB has committed to work together to support those who would like to stay and live and work in Pembrokeshire. PSB organisations are major employers in the County so a partnership approach to tackling the issue collaboratively with the education and employment sectors, and through the involvement of young people, was set out in the Well-being Plan as the right response.

As a starting point, PSB partners focused on meeting the need to provide good quality work experience placements in the County for young people and those with protected characteristics over the past year.

In 2019 all PSB members agreed in principle to support work experience placements for young people and for people with protected characteristics in Pembrokeshire. The scheme has been developed and driven by Pembrokeshire College's employment bureau and the Department for Work and Pensions within the county.

Partners have stood by their commitment and the scheme is now able to offer a broad range of opportunities and placements. A snapshot of some of the host organisations and what they offer are;

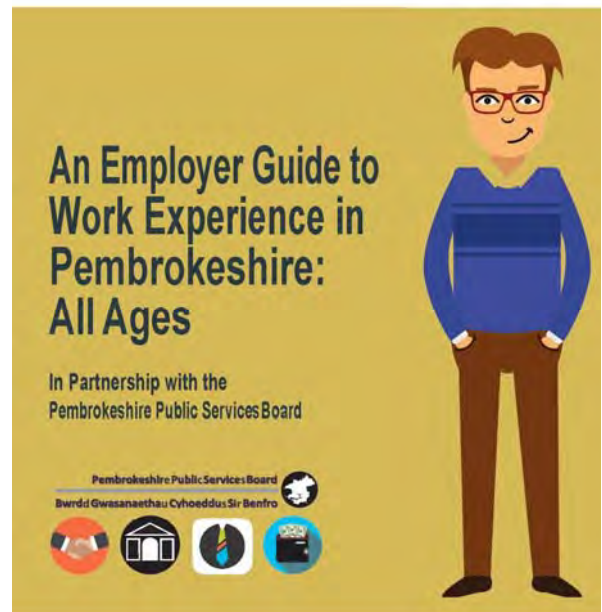
- **Pembrokeshire College** offer a variety of work experience opportunities available across departments, including the Marketing Department, Finance and Accounts Team, Finance and Reception, Engineering and Construction, A Levels and the Faculty of Inclusion.
- **Pembrokeshire County Council** have provided a number of placement opportunities across departments including the Archive Department, Construction Delivery Teams, Facilities Teams, Day Centres and Social Activity Centres, the Garage Depot, Waste Recycling Depot and Leisure Centres.
- **Hywel Dda Local Health Board** offer a wide range of roles including; administration assistant; catering assistant; clinical engineering; clinical secretary; domestic assistant; estates assistant; filing clerk (medical records); general porter; HSDU assistant; laundry assistant; ward clerk and ward work experience as a Health Care Support Worker.
- The **Department for Work and Pensions** offers work placements at all three job centres and Pembroke Dock Service centre in customer facing roles, business support and administration.

- **Dyfed Powys Police** have begun to offer Career Familiarisation Days aimed specifically at students who want to pursue a career as a Police Officer. These provide an opportunity to gain an understanding of Dyfed Powys Police and how policing works in Pembrokeshire. There are 10 places available and each application will be marked with the top 10 applications being offered a place.
- **Pembrokeshire Coast National Park Authority** provide a range of work experience opportunities including administration, park-warden and grounds maintenance.

Over the course of the last 12 months the Operational sub-group has met on three occasions and has secured representation from the Pembrokeshire Youth Assembly. This will help the group ensure our offer is tailored to meet the needs and aspirations of our young people. A promotional launch of the scheme took place on 25th September 2019 at Pembrokeshire College.

The Project has received a great deal of interest from both the Regional Learning and Skills Partnership and neighbouring Public Service Boards and is seen very much as 'best practice'. Presentations have been made to these organisations to showcase this piece of work. The Project formed part of the 2019 / 2020 launch of the Regional Learning and Skills Partnership Action Plan event at Ffos Las Racecourse in October 2019 and received numerous plaudits from delegates.

Looking ahead over the next 12 months, the key challenge will be to ensure true collaboration and 'cross-pollination' of opportunities between partners to achieve meaningful outcomes. The Operational Group will also need to ensure that placements on offer continue to meet the need of Pembrokeshire's young people.



Climate Change

Led by Natural Resources Wales, the Climate Change and Environmental Risk Assessment sub-group has been set up to drive forward action around the workstreams linked to these areas in the Well-being Plan.

Last year an initial study was commissioned which assessed severe weather events, taking into account local experiences and future priorities. This study identified a number of communities that are at greatest risk during severe weather events; Fishguard Lower Town, Solva, Little Haven, Haverfordwest, Saundersfoot, and Pembroke and Pembroke Dock.

Following on from this, further work has been commissioned to pilot some work with one of these communities, Fishguard and Goodwick, to increase awareness and understanding of these risks and to look at what a climate resilient community might look like.

The aim is that learning from this can be rolled out further to other communities and a report is expected in the Autumn. This will complement existing work being undertaken by Pembrokeshire Coastal Forum with their 2-year Coastal Communities Adapting Together (CCAT) project with Ireland, backed by €1.3 million EU funds and looking at the regional implications of climate change, which on the Welsh side focuses on the coastal communities of Pembrokeshire, including Milford Haven and Pembroke Dock.

Additionally, details on work being undertaken individually within each of the partner organisations which make up the sub-group are currently being collated, to determine what they are doing in their own organisations to adapt to climate change and move towards carbon neutrality. The group is currently collating this information into one report with the aim of identifying gaps and the potential for further collaboration.

Environmental risks, including climate change challenges, have all been identified within the recently launched Area Statements produced by Natural Resources Wales. The South West Area Statement, which includes Pembrokeshire has 4 key themes, which are;

- Reducing health inequalities
- Sustainable land management
- Reversing the decline in biodiversity
- Mitigating and adapting to a changing climate

Further, bearing in mind Pembrokeshire's hugely important coastline, the Marine area statement is also very relevant. The key themes of this are;

- Building resilience in the marine environment
- Nature-based solutions and adaptation at the coast
- Making the most of the National Marine Plan, including blue growth, marine renewables, and climate change adaptations)

These are the start of the journey. Further collaborative work between all our partners and stakeholders is needed in order to address these themes, and the statements and the evidence behind them will be particularly useful in informing future Well-being Assessments and Plans.

Doing Things Differently

Delivering accessible services to rural communities is an increasing challenge to providers, particularly at a time of reducing budgets and diminishing resources. Our Well-being Assessment identified that issues of rural poverty are a barrier for many people in terms of accessing essential services.

With this in mind, collaboration and cooperative working were the primary aims of our work in 2019-20. Building upon community workshops held around the county and the appetite for community groups and third sector partners to find solutions, the next steps were to work together to design local solutions. Multi-agency teams were established in Milford Haven, Fishguard and Pembroke Dock consisting of PSB and local partners. The aim was to dig deeper into what well-being means to these areas and how we could collaborate to respond. Each area has its assets and issues and by partners sharing their data and insight into the community we were able to work together to develop solutions.

Following the work in Milford, Neyland Town Council approached the PSB to deliver a community advice day. Under the leadership of partners in the Department of Work and Pensions, partners provided information and advice on benefits, money, health, housing and transport alongside a bowl of cawl! Further events were held in both Dale and Pembroke Dock.

In Pembroke Dock, the group were interested in improving communication between services and looking at ways to build on positive messages and promote existing community support and provision. The group wanted to develop a network of local people to become Community Champions as a way of bringing local people and services together. These Community Champions are people living in the Pembroke Dock area and willing to be an advocate for the service they are involved with. The community champions are passionate about enhancing wellbeing in the area and have good knowledge and links with their local community.

Based on partners' understanding of local needs, the Fishguard team focused on the difficulty on accessing services, which are often delivered or based in Haverfordwest. Partners sought to explore opportunities around increasing communication and information sharing, and as a result Police and Fire Service representatives were to be invited to the GP Practice based Multi-Disciplinary Team meeting.

Alongside the multi-agency groups, multi-disciplinary team meetings have been set up led by GP practices to bring professionals together to problem solve and find solutions for patients. These groups include health professionals such as GPs, district nursing, occupational therapy and physiotherapy alongside social workers and

community connectors, to feed into the wealth of activities and opportunities in communities.

One of the key successes has been around the rapid response to fallers. Historically Welsh Ambulance Service (WAST) would be the only port of call. Now by working together, St John Ambulance Cymru, WAST, Mid and West Wales Fire and Rescue Service and Hywel Dda University Health Board are collaborating on a 24hr response service to pick up fallers and support them with services to address reasons for falling. This service will also provide a welfare response to people who have community alarms but have no one to call when they activate the alarm.

The focus of the Doing Things Differently project is around transforming models of service delivery and challenging and changing the traditional interface between provider and service user through better collaboration, whilst making best use of innovation and technology. A great deal has been accomplished under this project in 2019-20 and we will continue to consider how we can expand this success further over the next year.

Celebrating the great outdoors

As part of our commitment to regional collaboration, activity around this workstream is being managed under the regional 'Social and Green Solutions for Health' project, and is led by the Director for Public Health for Hywel Dda University Health Board.

In January 2020 a summit was held with the aim of focusing attention on the opportunities and challenges that exist in developing social and green assets that promote population health. The event was concentrated around workshops to determine the following;

- An agreed definition of 'social and green solutions for health'
- An agreed set of principles to take this work forward
- What a strategic group and framework to take this work forward should look like

Over 110 participants from organisations across the three counties attended the event and it was recognised that this subject is one which is relevant across partner agencies and geographical areas. There is still work to do to look in more detail at the data gathered at the event and the next steps will involve developing a framework to determine how elements such as funding and commissioning can be integrated, and exploring the possibility of setting up an online forum to share information and ideas as the project progresses.



Communities

The PSB expressed a firm commitment in our Well-being Plan to improving how we support and strengthen Pembrokeshire's communities through the delivery of three work streams based on the principles of Community Participation, Understanding Our Communities and Meaningful Community Engagement.

These areas of work capture a broad and varied range of initiatives focusing on themes such as active citizenship, volunteering, community champions, engaging and listening, asset mapping, co-producing services and building community capacity and social capital. There is already a lot of good work happening in our communities, often with the involvement and support of one or more of our partners. The challenge is to bring all of this work together, wherever possible, in order to deliver a co-ordinated approach to place-based engagement, active citizenship and service design and delivery.

The PLANED led Community Well-being and Resilience (CWBR) project has continued to go from strength to strength, engaging with communities across the county and working with town and community councils in Narberth, St Dogmaels, Narberth, Milford Haven, Haverfordwest and Pembroke Dock. The project has a specific focus on engaging with and involving young people in its work, and has developed a youth engagement toolkit for use by town and community councils. Additional youth engagement toolkits are also in development.

Pembrokeshire Association of Voluntary Services (PAVS) received funding from the Welsh Government Transformation Fund managed by the West Wales Care Partnership (WWCP) to employ a full-time Community Volunteering Development Officer (CVDO). The aim of the post is to work with groups and individuals to create Local Action Hubs and increase the level of informal and formal volunteering in communities.

This work was escalated in late March 2020 with the emergence of Covid-19 and the ensuing lockdown with a significant number of community support groups being set up by volunteers in response to the pandemic. With support from the CVDO, around 100 groups signed up to the Pembrokeshire Community Support Network (PCSN) and accessed advice, guidance, resources and practical support from a range of partner organisations to enable them to operate safely and effectively.

The Pembrokeshire Community Hub was also established, a partnership between Pembrokeshire County Council, PAVS, Hywel Dda University Health Board, and Delta Wellbeing. The Hub has provided a one-stop shop for people who are shielding or self-isolating, or those experiencing other issues who needed some additional support with things such as shopping, collecting prescriptions, information or even a friendly

phone call. The Hub was established from the position that community groups know their own communities best, and so the role of the Hub has been to provide a central point through which support to communities can be co-ordinated.

The WWCP Transformation Fund has also supported the development of an on-line person-to-person time banking platform. A significant amount of work on developing the Connect Pembrokeshire skills exchange platform took place during the period under review in preparation for the launch of a pilot site in April 2020. This work has been overseen by PAVS on behalf of the West Wales region and is a key element of the preventative work being supported by a wide range of PSB partners.

During the year, work also started on developing a Kindness Campaign to actively encourage people to carry out acts of kindness in their communities. In Pembrokeshire, this work is led by PAVS and is co-ordinated across the West Wales region by Public Health Wales, with the active support of PSBs.

In terms of community engagement, Pembrokeshire County Council recently purchased a new engagement tool. This will enable the PSB to engage with communities in a range of ways, including through more traditional surveys and questionnaires as well as through methods such as polls, online forums and ideas boards, where communities can post their ideas for others to comment on.

In the current situation where social distancing is likely to be the norm for some time to come, the engagement software will provide a valuable tool for us to support communities in Pembrokeshire to become resourceful and self-sustaining, and to ensure wherever we can that services are designed by and with people to meet their needs.

Working with our communities is a complex and challenging area of work, but the Covid-19 pandemic has highlighted the critical importance of active citizenship and community-led action. Community engagement and development remains fundamental to what we as a PSB need to do in order to meet our ambitions around sustainable development and to enable us to find collaborative solutions to protect the needs of future generations through the involvement of citizens.

Involving Young People

Throughout 2019-20, the PSB has continued to engage with young people through the Pembrokeshire Youth Assembly, building on the work undertaken last year to make sure that the voices of young people are heard and can influence the PSB's work.

Last year we reported how the Youth Assembly felt that big issues for young people are often not picked up or understood by decision makers. In order to develop the working relationship between youth assembly and the PSB, representatives from the Youth Assembly have been keen to start attending PSB meetings, to increase their knowledge and understanding of how the PSB operates. We promised to make sure that young people are more involved in our delivery groups and since last year there has been an open invitation for representatives of the Youth Assembly to attend meetings of the Recruitment and Employment project group. This invitation will be extended to our climate change projects, an area that many young people feel strongly about.

The Youth Assembly has also suggested that PSB and Youth Assembly members take part in a 'breaking down the barriers' day, a fun day out involving competitions and team building which will assist in developing a strong working relationship between the two groups.

Both the PSB and the Youth Assembly agree that it is important to engage with young people outside of traditional youth groups and with those who do not wish to be involved in formal arrangements such as the assembly, but who still have an important contribution to make. Details of how this work will be taken forward have not yet been finalised, but the PSB sees it as vitally important to ensure that methods of broadening the range of engagement opportunities with young people in the county are developed.

The Youth Assembly are keen to see young people getting involved in the work of the PSB through the use of social media platforms. Initially, there are plans in place for the Youth Assembly to use their own Instagram page, linking to wider contacts through Facebook and Twitter, to create a series of short, one question surveys linked to some of the workstreams in the Well-being Plan. This will help the PSB to gauge how relevant the work of the PSB is to young people, what their understanding is of the workstream areas and whether the PSB is focusing on the issues that matter to young people. The possibility of developing an app to explain the WBFG Act and PSBs to young people has also been discussed and this will also be explored in further detail at future Youth Assembly meetings.

Pride in Pembrokeshire

Every month the PSB presents the Pride in Pembrokeshire award to a group whose work makes a real difference to local people and communities in the County. Winners receive £200 and have their work featured in the local newspaper, the Western Telegraph.

As in previous years the range of winners has been diverse and representative of a broad range of community groups, from a community garden initiative which seeks to tackle issues such as loneliness and isolation, to a group that collects materials to recycle with the proceeds going to charity. What they all have in common, however, is the substantial contribution they make towards improving the well-being of individuals, to support volunteering and also their strong commitment to improving the well-being of their communities and the County as a whole.



Any group can apply to be considered for the Pride in Pembrokeshire award at any time. The application process is simple, just download the application form from the PAVS website – www.pavs.org.uk – or contact PAVS on 01437 769422 to receive a hard copy. The award provides a fantastic opportunity to raise the profile of community groups and how they make a clear contribution to improving the economic, social, cultural and or environmental well-being of communities.

Regional working

As a PSB our primary focus is on the needs of Pembrokeshire's people and communities. At the same time we have committed to working regionally with our colleagues in Ceredigion and Carmarthenshire PSBs and with the Regional Partnership Board (established under the Social Services and Well-being Act) where it is practical to do so and where it adds value to what we are trying to achieve.

This is a practical approach as there are areas of commonality within each of our Plans and a number of partners operate on a footprint broader than just Pembrokeshire. Rather than doing things in isolation, it is right that we try and seek opportunities and solutions as a region to make best use of our resources and capacity and avoid duplication of effort.

Due to the pandemic it will not be possible to hold an annual Regional PSB Event during 2020-21, however, we intend to continue with these in the future. These annual events are a valuable opportunity to share information around areas of commonality in our regional well-being plans and to build on the work that has gone before to create a regional network for PSB members.

Officers from the three counties together with the Head of Regional Collaboration, the lead officer from the Regional Partnership Board, continue to meet regularly to identify opportunities and share learning. We are now working regionally on a number of priority areas identified during our last regional event in June 2019, these being;

- *Social and green solutions for health*, which will focus on utilising social and green solutions to support well-being
- *Digital information systems*, which will provide a central repository for quantitative and qualitative data and information to inform future PSB planning
- *Continuous engagement*, a commitment to develop and maintain a community of practice to explore opportunities to co-ordinate engagement activity across the region, reduce duplication and 'engagement overload', and to share best practice and knowledge.
- *Connecting people, kind communities*, providing support to communities where needed to increase resilience and independence.

We will continue to work regionally with our partners in Ceredigion, Carmarthenshire and the Regional Partnership Board wherever there are clear links between the priorities and ambitions for our communities, to reduce duplication, provide consistency in approach and to share best practice and learning.

Looking forward

The impact on public services of the Covid-19 pandemic has been vast and the effects will continue to be seen for some years to come. At the point when the country went into lockdown the work of the PSB effectively stopped, due to the huge call on resources required from partners to respond to the emergency and ensure that citizens were supported. However, the speed of the response that was required by PSB partner agencies working together has revealed opportunities to work differently together in the future. The response of local groups in supporting their local communities was unprecedented and to date over 100 community groups have registered as members of the Pembrokeshire Community Support Network, facilitated by PAVS and supported by Pembrokeshire Community Hub partners, providing them with the opportunity to access training and support.

The PSB's role in the recovery phase will involve building on some of the excellent examples of partnership working seen over the last few months to continue supporting individuals and communities.



It is clear that the role and work of the PSB must change to fit the 'new normal'. The PSB will have an important role to play over the next 12-18 months and with this in mind the PSB have agreed to review and repurpose the workstreams within our Well-being Plan and to develop a collective vision around recovery, building on the excellent community-led action which has emerged in Pembrokeshire during the crisis.





ADRODDIAD BLYNYDDOL 2019-20



Cyflwyniad

Croeso i adroddiad blynyddol 2019-20 gan Fwrdd Gwasanaethau Cyhoeddus (BGC) Sir Benfro, lle rydym yn tynnu sylw at y camau a gymerwyd i gyflawni'r amcanion a nodwyd yn ein Cynllun Lles ar gyfer Sir Benfro.

Mae'r adroddiad yn amlinellu'r gwaith y mae partneriaid y BGC wedi bod yn ei gyflawni i gwrdd â'n 'dyletswydd llesiant' ar y cyd i wella lles economaidd, amgylcheddol, diwylliannol a chymdeithasol pobl a chymunedau yn Sir Benfro, yn awr ac yn y dyfodol. Mae hyn yn golygu gweithio'n wahanol a chanolbwyntio ar feysydd lle gall gweithio mewn partneriaeth gael yr effaith fwyaf a lle mae ein dylanwad cyfunol yn ychwanegu gwerth uwchlaw a thu hwnt i'r hyn yr ydym eisoes yn ei wneud fel sefydliadau unigol.

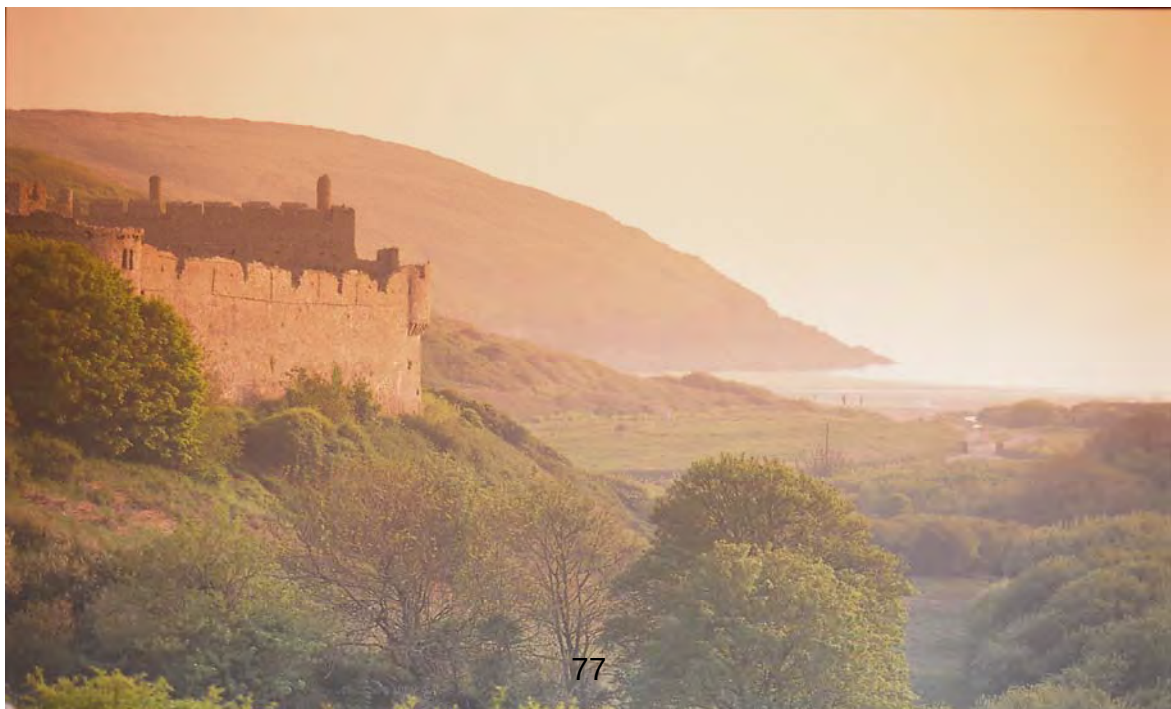
Mae prosiectau a ddechreuodd yn 2018-19 wedi parhau i dyfu, gyda syniadau a chyfleoedd newydd i wella lles a chynnwys mwy o bobl a chymunedau yn y daith hon sy'n parhau i esblygu. Mae ein hymrwymiad i gydweithio o fewn y sir a'r rhanbarth yn parhau ac mae'n hanfodol i'n galluogi i yrru ymlaen ein huchelgais ar gyfer Sir Benfro yn y dyfodol.

Oherwydd effaith pandemig y coronafeirws, mae'r adroddiad eleni yn fwy cryno, gan roi crynodeb o'r prif weithgareddau a phrosiectau y mae partneriaid BGC wedi bod yn gweithio gyda'i gilydd arnynt dros y flwyddyn ddiwethaf. Fel bob amser, rwyf yn ddiolchgar i'm cyd-aelodau ar y Bwrdd am eu hymrwymiad parhaus tuag at wella llesiant pobl a chymunedau yn y Sir.



Tegryn Jones

Cadeirydd Bwrdd Gwasanaethau Cyhoeddus Sir Benfro



Recriwtio a Chyflogaeth

Nododd ein Hasesiad Llesiant fod nifer o'n pobl ifanc yn gadael Sir Benfro i chwilio am gyfleoedd addysg, hyfforddiant a chyflogaeth y tu allan i'r Sir, ac mae'r BGC wedi ymrwymo i gydweithio i gefnogi'r rheiny a hoffai aros a byw a gweithio yn Sir Benfro. Mae sefydliadau'r BGC yn gyflogwyr mawr yn y Sir ac felly eglurwyd yn y Cynllun Llesiant mai'r ymateb cywir oedd mynd i'r afael â'r mater drwy ddull partneriaeth ar y cyd â'r sectorau addysg a chyflogaeth a chan gynnwys pobl ifanc.

Fel man cychwyn, canolbwyntiodd partneriaid BGC ar ddiwallu'r angen i ddarparu lleoliadau profiad gwaith o ansawdd da yn y Sir i bobl ifanc a'r rhai â nodweddion gwarchodedig dros y flwyddyn ddiwethaf.

Yn 2019 cytunodd pob aelod o'r BGC mewn egwyddor i gefnogi lleoliadau profiad gwaith i bobl ifanc ac ar gyfer pobl â nodweddion gwarchodedig yn Sir Benfro. Datblygwyd a gyrrwyd y cynllun yn ei flaen gan ganolfan cyflogaeth Coleg Sir Benfro a'r Adran Gwaith a Phensiynau yn y sir.

Mae partneriaid wedi cadw at eu hymrwymiad ac mae'r cynllun bellach yn gallu cynnig ystod eang o gyfleoedd a lleoliadau. Dyma ddarlun cryno o rai o'r sefydliadau a'r hyn y maent yn ei gynnig:

- Mae **Coleg Sir Benfro** yn cynnig amrywiaeth o gyfleoedd profiad gwaith sydd ar gael ar draws adrannau, gan gynnwys yr Adran Farchnata, y Tîm Cyllid a Chyfrifon, Cyllid a'r Dderbynfa, Peirianeg ac Adeiladu, Safon Uwch a'r Gyfadran Cynhwysiant.
- Mae **Cyngor Sir Penfro** wedi darparu nifer o leoliadau ar draws adrannau gan gynnwys yr Adran Archifau, Timau Cyflawni Adeiladu, Timau Cyfleusterau, Canolfannau Dydd a Chanolfannau Gweithgareddau Cymdeithasol, Depo'r Garej, y Depo Ailgylchu Gwastraff a'r Canolfannau Hamdden.
- Mae **Bwrdd Iechyd Lleol Hywel Dda** yn cynnig ystod eang o rolau gan gynnwys; cynorthwydd gweinyddol; cynorthwydd arlwy; peirianeg glinigol; ysgrifennydd clinigol; cynorthwydd domestig; cynorthwydd ystadau; clerc ffeilio (cofnodion meddygol); porthor cyffredinol; cynorthwydd HSDU; cynorthwydd golchi dillad; clerc ward a phrofiad gwaith ar ward fel Gweithiwr Cymorth Gofal Iechyd.
- Mae'r **Adran Gwaith a Phensiynau** yn cynnig lleoliadau gwaith ym mhob un o'r tair canolfan waith a Chanolfan Gwasanaeth Doc Penfro mewn rolau sy'n wynebu cwsmeriaid, cymorth busnes a gweinyddu.

- Mae **Heddlu Dyfed Powys** wedi dechrau cynnig Diwrnodau Ymgysfwrdd â Gyrfa sydd wedi'u hanelu'n benodol at fyfyrwyr sy'n dymuno dilyn gyrfa fel Swyddog Heddlu. Rhydd y rhain gyfle i gael dealltwriaeth o Heddlu Dyfed Powys a sut mae plismona'n gweithio yn Sir Benfro. Mae 10 lle ar gael a bydd pob cais yn cael ei farcio gyda'r 10 cais uchaf yn cael cynnig lle.
- Mae **Awdurdod Parc Cenedlaethol Arfordir Penfro** yn darparu amrywiaeth o gyfleoedd profiad gwaith gan gynnwys gweinyddu, wardeiniaid parc a chynnal a chadw tir.

Yn ystod y 12 mis diwethaf mae'r Is-grŵp Gweithredol wedi cyfarfod ar dri achlysur ac wedi sicrhau cynrychiolaeth o Gynulliad Ieuenctid Sir Benfro. Bydd hyn o gymorth i'r grŵp sicrhau bod yr hyn yr ydym yn ei gynnig wedi'i deilwra i ddiwallu anghenion a dyheadau ein pobl ifanc. Cynhaliwyd lansiad i hybu'r cynllun ar y 25^{ain} o Fedi 2019 yng Ngholeg Sir Benfro.

Mae'r Prosiect wedi denu llawer iawn o ddiddordeb oddi wrth y Bartneriaeth Dysgu a Sgiliau Rhanbarthol a Byrddau Gwasanaethau Cyhoeddus cyfagos ac fe'i hystyrir yn 'arfer gorau'. Gwnaed cyflwyniadau i'r sefydliadau hyn i arddangos y darn hwn o waith. Roedd y Prosiect yn rhan o ddigwyddiad lansiad Cynllun Gweithredu 2019/2020 y Bartneriaeth Dysgu a Sgiliau Rhanbarthol yng Nghae Rasio Ffos Las ym mis Hydref 2019 a chafodd ei ganmol gan nifer o gynrychiolwyr.

Wrth edrych i'r dyfodol dros y 12 mis nesaf, yr her allweddol fydd sicrhau gwir gydweithio a 'thrawsbeillio' cyfleoedd rhwngartneriaid i sicrhau canlyniadau ystyrlon. Bydd angen i'r Grŵp Gweithredol hefyd sicrhau bod y lleoliadau a gynigir yn parhau i gwrdd ag anghenion pobl ifanc Sir Benfro.



Y Newid yn yr Hinsawdd

O dan arweiniad Cyfoeth Naturiol Cymru, sefydlwyd yr is-grŵp Newid yn yr Hinsawdd ac Asesu Risg Amgylcheddol er mwyn ysgogi camau gweithredu o amgylch y ffrydiau gwaith sy'n gysylltiedig â'r meysydd hyn yn y Cynllun Llesiant.

Y llynedd comisiynwyd astudiaeth gychwynnol, oedd yn asesu digwyddiadau tywydd garw, gan ystyried profiadau lleol a blaenoriaethau yn y dyfodol. Nododd yr astudiaeth hon nifer o gymunedau sydd yn y perygl mwyaf yn ystod cyfnodau o dywydd garw; Rhan isaf Tref Abergwaun, Solfach, Aber Bach, Hwlfordd, Saundersfoot, a Penfro a Doc Penfro.

Yn dilyn ymlaen o hyn, comisiynwyd gwaith pellach i dreialu rhywfaint o waith gydag un o'r cymunedau hyn, Abergwaun ac Wdig, er mwyn cynyddu ymwybyddiaeth a dealltwriaeth o'r risgiau hyn ac edrych ar sut y byddai cymuned sy'n gallu gwrthsefyll yr hinsawdd yn edrych.

Y nod yw y gellir cyflwyno ymhellach yr hyn a ddysgir oddi wrth hyn i gymunedau eraill a disgwylir adroddiad yn yr Hydref. Bydd hyn yn ategu'r gwaith sy'n cael ei wneud ar hyn o bryd gan Fforwm Arfordir Sir Benfro sef Cymunedau Arfordirol yn Addasu Gyda'i Gilydd (CCAT), yn eu prosiect 2 flynedd gydag Iwerddon, gyda chefnogaeth €1.3 miliwn o arian yr UE ac yn edrych ar oblygiadau rhanbarthol y newid yn yr hinsawdd sydd, ar ochr Cymru, yn canolbwyntio ar gymunedau arfordirol Sir Benfro, gan gynnwys Aberdaugleddau a Doc Penfro.

At hyn, mae manylion am y gwaith sy'n cael ei wneud yn unigol, ym mhob un o'r sefydliadau partner sy'n ffurfio'r is-grŵp, wrthi'n cael eu coladu ar hyn o bryd, er mwyn penderfynu beth y maent yn ei wneud yn eu sefydliadau eu hunain i addasu i'r newid yn yr hinsawdd a symud tuag at niwtraliaeth carbon. Ar hyn o bryd mae'r grŵp yn casglu'r wybodaeth hon mewn un adroddiad, gyda'r nod o nodi'r bylchau a'r potensial ar gyfer cydweithredu pellach.

Mae risgiau amgylcheddol, gan gynnwys heriau newid yn yr hinsawdd, i gyd wedi'u nodi yn y Datganiadau Ardal a lansiwyd yn ddiweddar, a gynhyrchwyd gan Cyfoeth Naturiol Cymru. Mae gan Ddatganiad Ardal y De Orllewin, sy'n cynnwys Sir Benfro, 4 thema allweddol, sef;

- Lleihau anghydraddoldebau iechyd
- Rheoli tir yn gynaliadwy
- Gwrthdroi'r dirywiad mewn bioamrywiaeth
- Lliniaru ac addasu i hinsawdd sy'n newid

At hynny, o gofio arfordir hynod bwysig Sir Benfro, mae datganiad ardal y Môr hefyd yn berthnasol iawn. Themâu allweddol hyn yw:

- Meithrin gwytnwch yn yr amgylchedd morol
- Atebion seiliedig ar natur ac addasu wrth yr arfordir
- Gwneud y gorau o'r Cynllun Morol Cenedlaethol, (gan gynnwys twf glas, ynni morol adnewyddadwy, ac addasiadau i'r newid yn yr hinsawdd)

Cychwyn y daith yw'r rhain. Mae angen rhagor o waith cydweithredol rhwng ein holl bartneriaid a rhanddeiliaid er mwyn mynd i'r afael â'r themâu hyn, a bydd y datganiadau a'r dystiolaeth y tu ôl iddynt yn neilltuol o ddefnyddiol o ran llywio Asesiadau a Chynlluniau Llesiant yn y dyfodol.

Gwneud Pethau'n Wahanol

Mae darparu gwasanaethau hygyrch i gymunedau gwledig yn her gynyddol i ddarparwyr, yn enwedig ar adeg o gyllidebau'n gostwng ac adnoddau'n lleihau. Nododd ein Hasesiad Llesiant fod materion tlodi gwledig yn rhwystr i lawer o bobl o ran cael mynediad at wasanaethau hanfodol.

Gyda hyn mewn golwg, cyd-drafod a chydweithio oedd prif amcanion ein gwaith yn 2019-20. Gan adeiladu ar weithdai cymunedol a gynhaliwyd ledled y sir a'r awydd i weld grwpiau cymunedol a phartneriaid yn y trydydd sector yn dod o hyd i atebion, y camau nesaf oedd cydweithio i gynllunio atebion lleol. Sefydlwyd timau aml-asiantaeth yn Aberdaugleddau, Abergwaun a Doc Penfro yn cynnwys y BGC a phartneriaid lleol. Y nod oedd cloddio'n ddyfnach i'r hyn y mae lles yn ei olygu i'r ardaloedd hyn a sut y gallem gydweithio i ymateb. Mae gan bob ardal ei hasedau a'i phroblemau ac wrth i bartneriaid rannu eu data a'u mewnwelediad i'r gymuned roeddem yn gallu cydweithio i ddatblygu atebion.

Yn dilyn y gwaith yn Aberdaugleddau, gofynnodd Cyngor Tref Neyland i'r BGC gynnal diwrnod cyngor cymunedol. O dan arweiniad partneriaid yn yr Adran Gwaith a Phensiynau, darparodd partneriaid wybodaeth a chyingor ar fudd-daliadau, arian, iechyd, tai a chludiant ochr yn ochr â dysglaid o gawl! Cynhaliwyd digwyddiadau pellach yn Dale a Doc Penfro.

Yn Noc Penfro, roedd gan y grŵp ddiddordeb mewn gwella cyfathrebu rhwng gwasanaethau ac edrych am ffyrdd o adeiladu ar negeseuon cadarnhaol a hyrwyddo cymorth a darpariaeth gymunedol sy'n bodoli eisoes. Roedd ar y grŵp eisiau datblygu rhwydwaith o bobl leol i ddod yn Hyrwyddwyr Cymunedol fel ffordd o ddod â phobl a gwasanaethau lleol at ei gilydd. Mae'r Hyrwyddwyr Cymunedol hyn yn bobl sy'n byw yn ardal Doc Penfro ac yn barod i fod yn eiriolwr dros y gwasanaeth y maent yn ymwneud ag ef. Mae'r hyrwyddwyr cymunedol yn frwd dros wella lles yn yr ardal ac mae ganddynt wybodaeth dda am eu cymuned leol a chysylltiadau da.

Yn seiliedig ar ddealltwriaeth partneriaid o anghenion lleol, canolbwyntiodd tîm Abergwaun ar yr anhawster o gael mynediad at wasanaethau, sy'n aml yn cael eu darparu neu eu lleoli yn Hwlfordd. Ceisiodd partneriaid edrych i mewn i gyfleoedd i gynyddu cyfathrebu a rhannu gwybodaeth, ac o ganlyniad roedd cynrychiolwyr yr Heddlu a'r Gwasanaeth Tân i gael eu gwahodd i gyfarfod y Tîm Amlddisgyblaethol sy'n seiliedig ar Bractisau Meddygon Teulu.

Ochr yn ochr â'r grwpiau amlasiantaethol, sefydlwyd cyfarfodydd tîm amlddisgyblaethol dan arweiniad practisau meddygon teulu i ddod â gweithwyr proffesiynol at ei gilydd i ddatrys problemau a dod o hyd i atebion ar gyfer cleifion. Mae'r grwpiau hyn yn cynnwys gweithwyr iechyd proffesiynol fel meddygon teulu, nyrsys ardal, therapyddion galwedigaethol a ffisiotherapyddion ochr yn ochr â gweithwyr cymdeithasol a chysylltwyr cymunedol, er mwyn bwydo i mewn i'r cyfoeth o weithgareddau a chyfleoedd mewn cymunedau.

Un o'r llwyddiannau allweddol fu'r ymateb cyflym i'r rhai sy'n cael codymau. Yn hanesyddol, Gwasanaeth Ambiwylans Cymru (WAST) fyddai'r unig rif i'w ffonio am gymorth. Yn awr drwy gydweithio, mae Ambiwylans Sant Ioan Cymru, WAST, Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru a Bwrdd Iechyd Prifysgol Hywel Dda yn cydweithio ar wasanaeth ymateb 24 awr i godi pobl sydd wedi cael codymau a'u cefnogi gyda gwasanaethau i fynd i'r afael â'r rhesymau dros syrthio. Bydd y gwasanaeth hwn hefyd yn darparu ymateb lles i bobl sydd â larymau cymunedol ond nad oes ganddynt neb i'w alw pan fyddant yn ysgogi'r larwm.

Mae'r prosiect Gwneud Pethau'n Wahanol yn canolbwyntio ar drawsnewid modelau darparu gwasanaethau a herio a newid y rhyngwyneb traddodiadol rhwng y darparwr a'r defnyddiwr gwasanaeth drwy well cydweithredu, tra'n gwneud y defnydd gorau o arloesedd a thechnoleg. Cyflawnwyd llawer iawn o dan y prosiect hwn yn 2019-20 a byddwn yn parhau i ystyried sut y gallwn ehangu'r llwyddiant hwn ymhellach dros y flwyddyn nesaf.

Dathlu'r awyr agored gwych

Fel rhan o'n hymrwymiad i gydweithredu rhanbarthol, mae gweithgarwch o amgylch y ffrwd waith hon yn cael ei reoli o dan y prosiect rhanbarthol 'Atebion Cymdeithasol a Gwyrdd ar gyfer Iechyd', ac fe'i harweinir gan Gyfarwyddwr Iechyd Cyhoeddus Bwrdd Iechyd Prifysgol Hywel Dda.

Ym mis Ionawr 2020 cynhaliwyd uwchgynhadledd gyda'r nod o ganolbwyntio sylw ar y cyfleoedd a'r heriau sy'n bodoli wrth ddatblygu asedau cymdeithasol a gwyrdd sy'n hybu iechyd y boblogaeth. Canolbwyntiai'r digwyddiad ar weithdai i benderfynu'r canlynol.

- Diffiniad cytunedig o 'atebion cymdeithasol a gwyrdd ar gyfer iechyd'
- Set gytunedig o egwyddorion i ddatblygu'r gwaith hwn
- Sut dylai grŵp strategol a fframwaith i ddatblygu'r gwaith hwn edrych

Daeth dros 110 o gyfranogwyr o sefydliadau ar draws y tair sir i'r digwyddiad a chydnabyddid bod y pwnc hwn yn un sy'n berthnasol ar draws asiantaethau partner ac ardaloedd daearyddol. Mae gwaith i'w wneud o hyd i edrych yn fanylach ar y data a gasglwyd yn y digwyddiad a bydd y camau nesaf yn cynnwys datblygu fframwaith i benderfynu sut y gellir integreiddio elfennau fel ariannu a chomisiynu, ac edrych i mewn i'r posibilrwydd o sefydlu fforwm ar-lein i rannu gwybodaeth a syniadau wrth i'r prosiect fynd rhagddo.



Cymunedau

Mynegodd y Bwrdd Gwasanaethau Cyhoeddus ymrwymiad cadarn yn ein Cynllun Llesiant i wella'r ffordd rydym ni'n cefnogi ac yn cryfhau cymunedau Sir Benfro trwy gyflwyno tair ffrwd waith yn seiliedig ar egwyddorion Cyfranogiad Cymunedol, Deall Ein Cymunedau ac Ymgysylltu'n Ystyrlon â Chymunedau.

Mae'r meysydd gwaith hyn yn dal ystod eang ac amrywiol o fentrau sy'n canolbwyntio ar themâu fel dinasyddiaeth weithgar, gwirfoddoli, hyrwyddwyr cymunedol, ymgysylltu a gwrandio, mapio asedau, cyd-gynhyrchu gwasanaethau a meithrin galluogrwydd cymunedol a chyfalaf cymdeithasol. Mae llawer o waith da eisoes yn digwydd yn ein cymunedau, yn aml gydag ymglymiad a chefnogaeth un neu fwy o'n partneriaid. Yr her yw dod â'r holl waith hwn at ei gilydd, ble bynnag y bo modd, er mwyn cyflwyno dull cydlynus o ymgysylltu yn seiliedig ar le, dinasyddiaeth weithgar a chynllunio a chyflwyno gwasanaethau.

Mae'r prosiect Llesiant a Gwydnwch Cymunedol (CWBR), wedi'i arwain gan PLANED, wedi parhau i fynd o nerth i nerth, yn ymgysylltu â chymunedau ledled y sir ac yn gweithio gyda chynghorau tref a chymuned yn Arberth, Llandudoch, Aberdaugleddau, Hwlfordd a Doc Penfro. Mae gan y prosiect ffocws penodol ar ymgysylltu â phobl ifanc, a'u cynnwys yn ei waith, ac mae wedi datblygu pecyn cymorth ymgysylltu ag ieuencid i'w ddefnyddio gan gynghorau tref a chymuned. Mae pecynnau cymorth ychwanegol ar gyfer ymgysylltu ag ieuencid wrthi'n cael eu datblygu hefyd.

Cafodd Cymdeithas Gwasanaethau Gwirfoddol Sir Benfro (PAVS) gyllid o Gronfa Trawsnewid Llywodraeth Cymru a reolir gan Bartneriaeth Gofal Gorllewin Cymru (WWCP) i gyflogi Swyddog Datblygu Gwirfoddoli Cymunedol (CVDO) amser llawn. Nod y swydd yw gweithio gyda grwpiau ac unigolion i greu Hybiau Gweithredu Lleol a chynyddu lefel y gwirfoddoli anffurfiol a ffurfiol mewn cymunedau.

Cynyddwyd y gwaith hwn ar ddiwedd mis Mawrth 2020 yn sgil Covid-19 a'r cyfnod clo dilynol, a sefydlwyd nifer sylweddol o grwpiau cymorth cymunedol gan wirfoddolwyr i ymateb i'r pandemig. Gyda chymorth gan y CVDO, cofrestrodd tua 100 o grwpiau â Rhwydwaith Cymorth Sir Benfro (PCSN) ac elwa ar gyngor, arweiniad, adnoddau a chymorth ymarferol gan ystod o sefydliadau partner i'w galluogi i weithredu'n ddiogel ac yn effeithiol.

Sefydlwyd Hwb Cymunedol Sir Benfro hefyd, sef partneriaeth rhwng Cyngor Sir Penfro, PAVS, Bwrdd Iechyd Prifysgol Hywel Dda, a Delta Wellbeing. Mae'r Hwb wedi darparu siop un stop ar gyfer pobl sy'n gwarchod eu hunain neu'n hunanyngysu, neu'r rheiny sy'n profi problemau eraill yr oedd angen cymorth ychwanegol arnyn nhw â phethau fel siopa, casglu presgripsiynau neu hyd yn oed alwad ffôn gyfeillgar. Sefydlwyd yr Hwb ar sail y safbwynt mai grwpiau cymunedol sy'n adnabod eu cymunedau orau, ac felly rôl yr Hwb fu darparu man canolog y gellir cydlynu cymorth i gymunedau trwyddo.

Mae Cronfa Trawsnewid Partneriaeth Gofal Gorllewin Cymru wedi cefnogi datblygu platfform bancio amser ar-lein rhwng unigolion hefyd. Gwnaed cryn dipyn o waith yn datblygu platfform cyfnewid sgiliau Cysylltu Sir Benfro yn ystod y cyfnod sy'n destun adolygiad, i baratoi ar gyfer lansio safle peilot ym mis Ebrill 2020. Mae'r gwaith hwn wedi cael ei oruchwyllo gan PAVS ar ran rhanbarth Gorllewin Cymru, ac mae'n elfen allweddol o'r gwaith ataliol a gefnogir gan ystod eang o bartneriaid y Bwrdd Gwasanaethau Cyhoeddus.

Yn ystod y flwyddyn, dechreuwyd gwaith hefyd i ddatblygu Ymgyrch Caredigrwydd i fynd ati i annog pobl i gyflawni gweithredoedd o garedigrwydd yn eu cymunedau. Yn Sir Benfro, arweinir y gwaith hwn gan PAVS, ac fe gaiff ei gydlynw ledled rhanbarth Gorllewin Cymru gan Iechyd Cyhoeddus Cymru, gyda chefnogaeth weithredol y Bwrdd Gwasanaethau Cyhoeddus.

O ran ymgysylltu â'r gymuned, mae Cyngor Sir Penfro wedi prynu offeryn ymgysylltu newydd yn ddiweddar. Bydd hyn yn galluogi'r Bwrdd Gwasanaethau Cyhoeddus i ymgysylltu â chymunedau mewn amrywiaeth o ffyrdd, gan gynnwys trwy arolygon a holiaduron mwy traddodiadol, yn ogystal â thrwy ddulliau fel arolygon barn, fforymau ar-lein a byrddau syniadau, lle gall cymunedau bostio eu syniadau i bobl eraill roi sylwadau arnynt.

Yn y sefyllfa bresennol lle mae'n debyg mai cadw pellter cymdeithasol fydd y drefn arferol am gryn amser i ddod, bydd y feddalwedd ymgysylltu yn offeryn gwerthfawr i ni gefnogi cymunedau yn Sir Benfro i fod yn ddyfeisgar a hunangynhaliol, a sicrhau ble bynnag y gallwn ni bod gwasanaethau'n cael eu cynllunio gan bobl i ddiwallu eu hanghenion, a gyda nhw.

Mae gweithio gyda'n cymunedau yn faes gwaith cymhleth a heriol, ond mae pandemig Covid-19 wedi amlygu pwysigrwydd allweddol dinasyddiaeth weithgar a gweithredu wedi'i arwain gan y gymuned. Mae ymgysylltu a datblygu cymunedol yn parhau i fod yn hanfodol i'r hyn y mae angen i ni fel Bwrdd Gwasanaethau Cyhoeddus ei wneud er mwyn cyflawni ein huchelgeisiau o ran datblygu cynaliadwy, a'n galluogi i ddod o hyd i atebion ar y cyd i warchod anghenion cenedlaethau'r dyfodol trwy ymglymiad dinasyddion.

Cynnwys Pobl Ifanc

Drwy gydol 2019-20, mae'r BGC wedi parhau i ymgysylltu â phobl ifanc drwy Gynulliad Ieuenctid Sir Benfro, gan adeiladu ar y gwaith a wnaed y llynedd i sicrhau bod lleisiau pobl ifanc yn cael eu clywed ac yn gallu dylanwadu ar waith y BGC.

Y llynedd, roeddem yn adrodd sut yr oedd y Cynulliad Ieuenctid yn teimlo nad yw materion pwysig i bobl ifanc yn aml yn cael eu nodi na'u deall gan y rhai sy'n gwneud penderfyniadau. Er mwyn datblygu'r berthynas waith rhwng y Cynulliad Ieuenctid a'r BGC, mae cynrychiolwyr o'r Cynulliad Ieuenctid wedi bod yn awyddus i ddechrau mynychu cyfarfodydd BGC, er mwyn cynyddu eu gwybodaeth a'u dealltwriaeth o sut mae'r BGC yn gweithredu. Gwnaethom addo sicrhau bod pobl ifanc yn cymryd mwy o ran yn ein grwpiau cyflenwi ac ers y llynedd bu gwahoddiad agored i gynrychiolwyr y Cynulliad Ieuenctid fynychu cyfarfodydd y grŵp prosiect Recriwtio a Chyflogaeth. Caiff y gwahoddiad hwn ei ymestyn i'n prosiectau newid yn yr hinsawdd, maes y mae llawer o bobl ifanc yn teimlo'n gryf yn ei gylch.

Mae'r Cynulliad Ieuenctid hefyd wedi awgrymu bod BGC ac aelodau Cynulliad Ieuenctid yn cymryd rhan mewn diwrnod 'chwalu'r rhwystrau', diwrnod o hwyl allan yn cynnwys cystadlaethau ac adeiladu tîm a fydd yn gymorth i ddatblygu perthynas waith gref rhwng y ddau grŵp.

Mae'r BGC a'r Cynulliad Ieuenctid yn cytuno ei bod yn bwysig ymgysylltu â phobl ifanc y tu allan i grwpiau ieuenctid traddodiadol a gyda'r rhai nad ydynt yn dymuno cymryd rhan mewn trefniadau ffurfiol fel y cynulliad, ond sydd â chyfraniad pwysig i'w wneud er hynny. Nid yw manylion y ffordd y caiff y gwaith hwn ei ddatblygu wedi'u cwblhau eto, ond mae'r BGC yn gweld ei bod yn hanfodol bwysig sicrhau bod dulliau yn cael eu datblygu i ehangu'r ystod o gyfleoedd ymgysylltu â phobl ifanc yn y sir.

Mae'r Cynulliad Ieuenctid yn awyddus i weld pobl ifanc yn cymryd rhan yng ngwaith y BGC drwy ddefnyddio llwyfannau cyfryngau cymdeithasol. I ddechrau, mae cynlluniau ar waith i'r Cynulliad Ieuenctid ddefnyddio eu tudalen Instagram eu hunain, gan gysylltu â chysylltiadau ehangach drwy Facebook a Twitter, i greu cyfres o arolygon byr, un cwestiwn, sy'n gysylltiedig â rhai o'r ffrydiau gwaith yn y Cynllun Llesiant. Bydd hyn yn helpu'r BGC i fesur pa mor berthnasol yw gwaith y BGC i bobl ifanc, beth yw eu dealltwriaeth o feysydd y ffrydiau gwaith ac a yw'r BGC yn canolbwyntio ar y materion sy'n bwysig i bobl ifanc. Trafodwyd hefyd y posibilrwydd o ddatblygu ap i egluro Deddf Llesiant Cenedlaethau'r Dyfodol a Byrddau Gwasanaethau Cyhoeddus i bobl ifanc, ac edrychir ar hyn yn fanylach hefyd yng nghyfarfodydd y Cynulliad Ieuenctid yn y dyfodol.

Ymfalchïo yn Sir Benfro

Bob mis mae'r BGC yn cyflwyno gwobr Ymfalchïo yn Sir Benfro i grŵp y mae ei waith yn gwneud gwahaniaeth gwirioneddol i bobl a chymunedau lleol yn y Sir. Mae'r enillwyr yn derbyn £200 ac mae eu gwaith yn cael ei gynnwys yn y papur newydd lleol, y Western Telegraph.

Fel mewn blynyddoedd blaenorol mae'r ystod o enillwyr wedi bod yn amrywiol ac yn cynrychioli ystod eang o grwpiau cymunedol, o fenter gardd gymunedol sy'n ceisio mynd i'r afael â materion fel unigrwydd a byw eich hun, i grŵp sy'n casglu deunyddiau i'w hailgylchu gyda'r elw yn mynd i elusen. Yr hyn sydd gan bob un ohonynt yn gyffredin, fodd bynnag, yw'r cyfraniad sylweddol y maent yn ei wneud tuag at wella lles unigolion, cefnogi gwirfoddoli a hefyd eu hymrwymiad cryf i wella llesiant eu cymunedau a'r Sir gyfan.



Gall unrhyw grŵp wneud cais i gael ei ystyried ar gyfer gwobr Ymfalchïo yn Sir Benfro ar unrhyw adeg. Mae'r broses ymgeisio yn syml, dim ond lawrlwytho'r ffurflen gais oddi ar wefan PAVS – www.pavs.org.uk – neu cysylltwch â PAVS ar 01437 769422 i dderbyn copi caled. Mae'r wobwr yn cynnig cyfle gwych i godi proffil grwpiau cymunedol a'r ffordd y maent yn gwneud cyfraniad clir i wella lles economaidd, cymdeithasol, diwylliannol a/neu amgylcheddol cymunedau.

Gweithio rhanbarthol

Fel BGC, ar anghenion pobl a chymunedau Sir Benfro yr ydym yn canolbwyntio'n bennaf. Ar yr un pryd, rydym wedi ymrwymo i weithio'n rhanbarthol gyda'n cydweithwyr ym Myrddau Gwasanaethau Cyhoeddus Ceredigion a Sir Gaerfyrddin a gyda'r Bwrdd Partneriaeth Rhanbarthol (a sefydlwyd o dan y Ddeddf Gwasanaethau Cymdeithasol a Llesiant), lle mae'n ymarferol i wneud hynny a lle mae'n ychwanegu gwerth at yr hyn yr ydym yn ceisio'i gyflawni.

Mae hwn yn ddull ymarferol gan fod meysydd cyffredin ym mhob un o'n Cynlluniau ac mae nifer o bartneriaid yn gweithredu ar ôl troed sy'n ehangach na Sir Benfro yn unig. Yn hytrach na gwneud pethau ar wahân, mae'n iawn inni geisio chwilio am gyfleoedd ac atebion fel rhanbarth er mwyn gwneud y defnydd gorau o'n hadnoddau a'n gallu ac osgoi dyblygu ymdrech.

Oherwydd y pandemig ni fydd yn bosibl cynnal Digwyddiad Byrddau Gwasanaethau Cyhoeddus Rhanbarthol blynyddol yn ystod 2020-21, fodd bynnag, bwriadwn barhau â'r digwyddiadau yma yn y dyfodol. Mae'r digwyddiadau blynyddol hyn yn gyfle gwerthfawr i rannu gwybodaeth am feysydd cyffredin yn ein cynlluniau lles rhanbarthol ac i adeiladu ar y gwaith a gafodd ei wneud o'r blaen i greu rhwydwaith rhanbarthol ar gyfer aelodau'r BGC.

Mae swyddogion o'r tair sir ynghyd â'r Pennaeth Cydweithredu Rhanbarthol, swyddog arweiniol y Bwrdd Partneriaeth Rhanbarthol, yn parhau i gyfarfod yn rheolaidd i nodi cyfleoedd a rhannu dysgu. Rydym yn awr yn gweithio'n rhanbarthol ar nifer o feysydd blaenoriaeth a nodwyd yn ystod ein digwyddiad rhanbarthol diwethaf ym mis Mehefin 2019, a'r rhain yw:

- *Atebion cymdeithasol a gwyrdd ar gyfer iechyd*, a fydd yn canolbwyntio ar ddefnyddio atebion cymdeithasol a gwyrdd i gefnogi llesiant.
- *Systemau gwybodaeth digidol*, a fydd yn darparu ystorfa ganolog ar gyfer data a gwybodaeth feintiol ac ansoddol i lywio cynllunio BGC yn y dyfodol.
- *Ymgysylltu parhaus*, ymrwymiad i ddatblygu a chynnal cymuned ymarfer i edrych i mewn i gyfleoedd i gydlynu gweithgarwch ymgysylltu ar draws y rhanbarth, lleihau dyblygu a 'gormod o ymgysylltu', ac i rannu arfer gorau a gwybodaeth.
- *Cysylltu pobl, cymunedau caredig*, darparu cymorth i gymunedau lle bo angen i gynyddu gwytnwch ac annibyniaeth.

Byddwn yn parhau i weithio'n rhanbarthol gyda'n partneriaid yng Ngheredigion, Sir Gaerfyrddin a'r Bwrdd Partneriaeth Rhanbarthol lle bynnag y ceir cysylltiadau clir rhwng blaenoriaethau ac uchelgeisiau ein cymunedau, er mwyn lleihau dyblygu, darparu dull gweithredu cyson a rhannu arfer gorau a dysgu.

Edrych Ymlaen

Mae effaith pandemig Covid-19 ar wasanaethau cyhoeddus wedi bod yn enfawr a bydd yr effeithiau'n parhau i gael eu gweld am rai blynyddoedd i ddod. Pan aeth y wlad i mewn i'r cyfnod clo, daeth gwaith y BGC i ben i bob pwrpas, oherwydd y pwysau anferth ar adnoddau yr oedd eu hangen ar bartneriaid i ymateb i'r argyfwng a sicrhau bod dinasyddion yn cael eu cynorthwyo. Fodd bynnag, mae cyflymder yr ymateb oedd yn ofynnol oddi wrth asiantaethau partner y BGC wrth gydweithio wedi datgelu cyfleoedd i gydweithio â'i gilydd mewn ffordd wahanol yn y dyfodol. Roedd ymateb grwpiau lleol i gefnogi eu cymunedau lleol yn ddigynsail, a hyd yma, mae dros 100 o grwpiau cymunedol wedi cofrestru i fod yn aelodau o Rwydwaith Cymorth Cymunedol Sir Benfro, sy'n cael ei hwyluso gan PAVS a'i gefnogi gan bartneriaid Hwb Cymunedol Sir Benfro, gan roi cyfle iddyn nhw elwa ar hyfforddiant a chymorth.

Bydd rôl y BGC yn y cyfnod adfer yn golygu adeiladu ar rai o'r enghreifftiau rhagorol o weithio mewn partneriaeth a welwyd dros y misoedd diwethaf i barhau i gefnogi unigolion a chymunedau.



Mae'n eglur y bydd yn rhaid i rôl a gwaith y BGC newid i gyd-fynd â'r 'normal newydd'. Bydd gan y BGC rôl bwysig i'w chwarae dros y 12-18 mis nesaf a chyda hyn mewn golwg mae'r BGC wedi cytuno i adolygu ac ailgyfeirio'r ffrydiau gwaith o fewn ein Cynllun Llesiant ac i ddatblygu gweledigaeth gyfunol ynglŷn ag adferiad, gan adeiladu ar y gweithredu rhagorol dan arweiniad y gymuned sydd wedi dod i'r amlwg yn Sir Benfro yn ystod yr argyfwng.

